

Episcopal Diocese of Montana

Admin Budget

For the Year Ending December 31, 2025

	Actual as of June 2024	Percent of Budget	2024 Budget	Percentage Change	2025 Budget
Revenue		50%			
Contributions & Giving					
Bishop's Discretionary Fund	1,867	0%	-	0%	-
Donor Gifts	5,933	0%	-	0%	15,000
Platt Fund	1,125	50%	2,250	0%	2,250
Total Contributions & Giving	8,925	397%	2,250		17,250
Earned Revenue					
Congregational Assessments	342,755	50%	685,314	4%	715,490
Rental & Fee Income					
Non-Diocesan Rental income		0%	-		-
Total Earned Revenue	342,755	50%	685,314		715,490
Investment Income					
Transfers					
<i>ERTC Reserved</i>		0%	70,858	-100%	-
<i>General Convention Reserve</i>	32,000	100%	32,000	-100%	-
<i>Endowment Income</i>	52,165	99%	52,643	-1%	52,165
<i>Transfer from Checking - unspent funds</i>					32,635
<i>Transfer of 2023 budget reserve</i>					46,700
Total Transfers	84,165	54%	155,501		131,500
Total Investment Income	84,165	54%	155,501		131,500
Total Revenue	435,845	52%	843,066		864,240
Expenses					
Administrative Expenses					
Bishop's Hospitality	429	21%	2,000	0%	2,000
Equipment Expense		0%	1,000	0%	1,000
Fees	687	13%	5,400	-100%	-
Insurance	3,753	21%	18,030	8%	19,472
Postage	872	44%	2,000	0%	2,000
Professional Fees					
Audit & Accounting Fees	42,206	59%	72,000	11%	80,000
Legal Fees (Chancellor Expenses)	450	7%	6,500	-50%	3,250
Total Professional Fees	42,656	54%	78,500		83,250
Repairs & Maintenance	1,494	30%	5,000	-40%	3,000
Special Tax Expense		0%	1,000	0%	1,000
Supplies	263	5%	5,000	-98%	100
Technology Expenses					
Technology Expenses	5,303	76%	7,000	43%	10,000

Utilities					
Telephone & Internet Office	1,484	58%	2,580	7%	2,750
<i>Bishop Phone</i>	532	53%	1,000	2%	1,020
<i>CTO Phone</i>	397	50%	800	5%	840
Utilities	936	33%	2,800	-29%	2,000
Total Utilities	3,349	47%	7,180		6,610
Total Administrative Expenses	59,030	45%	132,110		128,432
Grants Paid					
Bishop's Discretionary Fund	2,705	0%	-	0%	-
Grant Expense	2,000	0%	-	0%	-
Program Budget Assistance		0%	-	0%	-
Total Grants Paid	4,705	0%	-		-
Personnel Costs					
Deacon/Archdeacon Expenses					
Deacons Housing & Pension		0%	2,140	-85%	321
Deacon/Archdeacon Expenses		0%	1,607	-17%	1,335
Total Deacon/Archdeacon Expenses	-	0%	3,747		1,656
Payroll Expenses					
Background Checks	515	184%	280	257%	1,000
Bishop Salaries	64,367	62%	103,463	3%	106,050
Staff Salaries & Wages	48,060	37%	130,672	27%	165,318
Bishop Housing	19,000	46%	41,516	0%	41,516
Staff Payroll Taxes	3,081	45%	6,854	3%	7,064
Bishop Pension	10,535	40%	26,096	2%	26,562
Staff Pension	7,674	46%	16,728	35%	22,591
Bishop Insurance	11,003	42%	26,449	8%	28,497
Staff Insurance	34,607	42%	82,145	17%	96,359
Staff WC Insurance	1,302	47%	2,743	-9%	2,500
Recruitment & Retention		0%	-	0%	
Total Payroll Expenses	200,144	46%	436,945		497,457
Training & Travel					
Bishop Travel	10,363	41%	25,000	-12%	22,000
Clergy Conference	7,736	111%	7,000	7%	7,500
Continuing Education Bishop	2,042	68%	3,000	0%	3,000
Continuing Education Staff	1,051	42%	2,500	-40%	1,500
Staff Travel	5,293	0%	-	0%	6,000
<i>CTO Travel (in with staff travel)</i>					8,750
<i>Clergy Deployment Travel</i>	-	0%	5,000	-100%	-
<i>Camp Director Travel</i>	-	0%	5,000	-100%	-
Total Training & Travel	26,484	56%	47,500		48,750
Total Personnel Costs	226,628	46%	488,192		547,863
Program Expenses					
COM EFM/Other	129	0%	-	0%	
School for Deacons Expenses	151	0%	-	0%	
Lambeth Expenses		0%	2,000	0%	2,000
Total Program Expenses	281	14%	2,000		2,000

Grants Paid	-	0%	500	-100%	-
Total Expenses	290,644	47%	622,802		678,295
Operating Profit	145,201		220,264		185,945
Other Expenses		0%			
Other Expenses					
Interest Expense	184	0%	-	0%	
Draws From Investments	15,210	0%	-	0%	
Total Other Expenses	15,394	0%	-		-
Earnings Before Interest & Tax	129,807		220,264		185,945
Net Income - Admin	129,807		220,264		185,945
Net Income - Program	(81,709)		(133,899)		(139,773)
Net Income - Camp	9,544		(45,870)		(45,422)
TOTAL BUDGET	57,642		40,494		750
<i>Items noted, but not in the financial statement budget:</i>					
Title IV Reserve Fund			1,000		750
Diocesan Computer and Equip Reserve			1,000		
Total with non-budget items	57,642		38,494		(0)

Episcopal Diocese of Montana

Program Budget

For the Year Ending December 31, 2025

	Actual as of June 2024	Percent of Budget	2024 Budget	Percentage Change	2025 Budget
Expenses		0%			
Diocesan Meetings and Training					
Diocesan Convention		0%	6,000	0%	6,000
Diocesan Council		0%	350	-29%	250
Foundation		0%	500	-80%	100
Standing Committee		0%	1,500	-67%	500
Finance Meetings					500
COM Travel		0%	450	11%	500
Total Diocesan Meetings and Training	-	0%	8,350		7,850
Personnel Costs					
Deacon/Archdeacon Expenses					
Deacon/Archdeacon Expenses - Other		0%	-		
Total Personnel Costs	-	0%	-		-
Program Expenses					
Campus Ministry-Missoula	4,000	100%	4,000	25%	5,000
Christian Formation					2,250
<i>Iona Collaborative</i>					-
Christus Collegium	2,742	54%	5,040	13%	5,700
COM EFM/Other		0%	1,750	0%	1,750
COM - Ordination	2,080	26%	7,850	-88%	975
Congregational Development		0%	4,820	-52%	2,300
Ecumenical Officer		0%	2,000	0%	2,000
School for Deacons Expenses		0%	3,400	15%	3,910
Special Projects		0%	1,000	-50%	500
Total Program Expenses	8,872	30%	29,860		24,385
Service Beyond Diocese					
Diocesan Assessment	40,595	50%	81,189	15%	93,638
General Convention	31,292	196%	16,000	-25%	12,000
Provincial Assessment & Travel	950	50%	1,900	0%	1,900
Total Service Beyond Diocese	72,836	74%	99,089		107,538
Total Expenses	81,709	60%	137,299		139,773
Operating Profit	(81,709)		(133,899)		(139,773)
Net Income	(81,709)		(133,899)		(139,773)

Episcopal Diocese of Montana

Camp Budget

For the Year Ending December 31, 2025

	Actual as of June 2024	Percent of Budget	2024 Budget	Percentage Change	2025 Budget
Revenue		50%			
Camp Marshall Unrestricted					
Camp Other Income					
Camp Director Discretionary		0%		0%	
Camp Gift Income	6,229	0%		0%	
Camp Misc. Income		0%	6,807	-27%	5,000
Diocesan Assistance		0%	-	0%	
Total Camp Other Income	6,229	92%	6,807		5,000
Camp Program Income					
Camp Fees	9,863	19%	50,620	24%	62,920
Camp Scholarship Income		0%	-	0%	
Grace Camp Income	11,952	49%	24,500	-27%	18,000
Total Camp Program Income	21,815	29%	75,120		80,920
Camp Rental Income					
Diocesan Rental Income	4,062	28%	14,399	-31%	10,000
Total Camp Marshall Unrestricted	32,105	33%	96,326		95,920
Contributions & Giving					
Donor Gifts	2,913	12%	24,287	3%	25,000
Parish Gifts		0%	7,474	-33%	5,000
Total Contributions & Giving	2,913	9%	31,761		30,000
Earned Revenue					
Rental & Fee Income					
Non Dio Food & Service Income		0%	17,250	-13%	15,000
Non-Diocesan Rental income	2,338	8%	29,579	-15%	25,000
Total Rental & Fee Income	2,338	5%	46,829		40,000
Total Earned Revenue	2,338	5%	46,829		40,000
Total Revenue	37,356	21%	174,916		165,920
Expenses					
Administrative Expenses					
ECCC or Other Training		0%	440	809%	4,000
Equipment Expense	9	0%		0%	1,500
Fees	271	57%	475	-100%	-
Audit & Accounting Fees	772	39%	2,000	6%	2,120
Grounds Maintenance	587	23%	2,507	-20%	2,000
Insurance	9,112	54%	16,886	9%	18,324
Janitorial Expense		0%	1,115	-10%	1,000
Repairs & Maintenance	8,099	37%	21,770	-17%	18,000
Supplies	153	6%	2,388	-16%	2,000
Website	20	0%		0%	600

Utilities				0%	
Gas & Electric	4,991	45%	11,207	-11%	10,000
Oil and Propane	1,296	30%	4,336	4%	4,500
Telephone & Internet - Camp Mar	1,824	70%	2,612	53%	4,000
Waste Management	708	0%	-	0%	1,400
Total Utilities	8,818	49%	18,155		19,900
Total Administrative Expenses	27,831	42%	65,736		68,844
Personnel Costs					
Payroll Expenses					
Background Checks		0%	460	9%	500
Staff Salaries & Wages	16,650	23%	72,298	5%	75,650
Staff Payroll Taxes	611	11%	5,589	5%	5,848
Staff Pension		0%	-	0%	-
Staff Insurance		0%	14,731	-100%	-
Staff WC Insurance	1,688	44%	3,828	18%	4,500
Recruitment & Retention		0%	-	0%	2,000
Total Payroll Expenses	18,949	20%	96,906		88,498
Training & Travel					
Continuing Education Staff	1,103	0%		0%	4,500
Staff Travel	403	22%	1,848	-19%	1,500
Total Training & Travel	1,506	81%	1,848		6,000
Total Personnel Costs	20,455	21%	98,754		94,498
Program Expenses					
Advertising & Marketing	576	16%	3,600	11%	4,000
Camp Expenses	208	1%	15,405	-55%	7,000
Camp T-Shirts		0%	2,800	7%	3,000
Food Costs	8,455	33%	25,442	-2%	25,000
Program Maintenance	240	11%	2,117	-6%	2,000
Program Supplies	47	1%	6,932	1%	7,000
Total Program Expenses	9,526	17%	56,296		48,000
Total Expenses	57,812	26%	220,786		211,342
Operating Profit	(20,456)		(45,870)		(45,422)
Other Income					
Scholarship Income	30,000		-	0%	
Total Program Expenses	30,000		-		220,920
Net Income	9,544		(45,870)		(45,422)