

## **The Episcopal Diocese of Montana**

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*Our Mission is to restore all people to unity with  
God and each other in Christ.*

### **OUR VISION:**

*The Diocese of Montana is a transformational  
community, powered by the Risen Lord.*

**2016**



Report to the Diocese of the Activities of the Convention, Boards, Committees and Staff  
as of  
December 31, 2016

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## 2016-2017 Committees

### Board of Examining Chaplains:

Required by General Convention Title III, Canon 25.

Supplemented by Diocesan Canon 9, Section 1b. Three year appointed term.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
The Rev. Gabriel Morrow	511 N. Park Avenue Helena MT 59601	442-5175	2018
The Rev. Canon Chris Roberts	PO Box 2020 Helena MT 59624	442-2230	2019
Ms. Gretchen Strohmaier	130 S. 6 <sup>th</sup> St. E. Missoula, MT 59801	542-2167	2018
The Rev. Canon Gary Waddingham	1426 Teton Billings MT 59101	259-7133	2019
The Rev. Canon Bradley Wirth	PO Box 1923 Whitefish MT 59937	862-2863	2019

### Board of Trustees of the Episcopal Diocese of Montana Foundation:

Required by Diocesan Canon 19. Four year elected term.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
The Rev. Keith Axberg Standing Committee President	PO Box 336 Ennis MT 59729	682-4199	2018
Mr. John Bertram (Council Vice President)	1517 6 <sup>th</sup> Avenue W Kalispell MT 59901	471-8174	2017
The Rev. Glen Gleaves	26 Tanager Lane East Helena MT 59635	223-9624	2017
Mr. Don Gimbel	22 Sunset Trail Livingston MT 59047	222-2727	2018
Ms. Barb Hagen (Secretary)	PO Box 2020 Helena MT 59624	442-2230	Staff
The Rev. Rick Johnson	PO Box 819 Helena MT 59624	442-5175	2017
Mr. Michael Moffitt	1250 Whitefish Hills Dr. Whitefish MT 59937	270-2376	2018
Mr. Jim Shuler (Chancellor)	1956 University Helena MT 59601	227-7424	----
Ms. Martha Winford (Diocesan Treasurer)	716 W. Park Ave. Anaconda MT 59711	563-9752	2017

### Canon for Church Music: Appointed.

Ms. Sarah Hussey	PO Box 1894 Bozeman MT 59715	732-809-7888	
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**Chancellor to the Bishop: Appointed**

Required by General Convention Title IV, Canon 14, Section 18.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
Mr. Jim Shuler	1956 University Helena MT 59601	227-7424	--
Mr. Tom Morrison (Vice Chancellor)	111 North Main Suite 3B Helena MT 59601	443-1040	--

**Christian Formation: Four year appointed term.**

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
Ms. Cynthia Benkelman	1700 Willowbrook Close Whitefish MT 59937	261-9636	2017
The Rev. Wren Blessing (Chair)	PO Box 2020 Helena MT 59624	442-2230	Staff
Mr. Tom Carlson	500 Spring Creek Road, Somers MT 59932	857-3160	2017
Ms. Julie Sisler (Camp Site Manager)	41524 Melita Island Road, Polson MT 59860	849-5718	Staff
Dr. Jamie Sherman	5 West Olive Bozeman 59715	585-1772	2017
Ms. Gretchen Strohmeir	130 S. 6th St. E Missoula MT 59801	542-2167	2017

**Commission on Ministry:**

Required by General Convention Title III Canon 2.

Supplemented by Diocesan Canon 9. Four year appointed term.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
The Rev. Louise Baker	PO Box 431 Bigfork MT 59911	849-5465	2017
The Very Rev. Steve Brehe (Chair)	912 Stuart Helena MT 59601	431-5134	2017
The Rev. Pattiann Bennett	200 Terning Drive W. Eureka MT 59917	297-7233	2018
Ms. Barb Hoag	PO Box 417 McAllister MT 59740	682-4032	2019
The Rev. Jim Kelley	3350 Keokuk St. Butte, MT 59701	491-2332	2018
The Ven. Roxanne Klingensmith	1715 S. Black #53 Bozeman, MT 59715	587-2148	2019
Mr. Terry Montgomery	310 Walnut Anaconda, MT 59711	563-3845	2018
Ms. Ruth Ann Shuler	1956 University Helena MT 59602	227-7424	2019

**Congregational Development Committee:**

Three year appointed term.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
The Rev. Keith Axberg	PO Box 336 Ennis MT 59729	682-4199	2018
Dr. Mary Cavalier	330 S. 11th Street Livingston MT 59047	220-0091	2017
Rick Harden	745 N. Aster Bozeman MT 59718	219-3661	2017
The Rev. Canon Clark Sherman (Chair)	5 W. Olive Street Bozeman MT 59715	585-1772	2017
Ms. Daryl Todd	74-711 Dillon Road, Unit 9305 Sky Valley Resort Space #816 Desert Hot Springs, CA 92241	406-579-7618 (cell)	2017

**Diocesan Council:** Required by Diocesan Constitution Article VI and Canon 6. Three year elected term.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
Ms. Gayle Archey (Secretary)	2117 8th Ave. S. Great Falls MT 59405	452-9632	2017
Mr. John Bertram (Vice President)	1517 6 <sup>th</sup> Avenue W Kalispell MT 59901	471-8174	2017
Bishop Brookhart (President)	PO Box 2020 Helena MT 59624	442-2230	
The Rev. Connie Campbell Pearson	5 W. Olive Bozeman, MT 59715	579-5408	2018
The Rev. Jean Collins	502 W. Montana Lewistown, MT 59457	396-0920	2017
The Rev. Terri Grotzinger	130 S. 6 <sup>th</sup> St.E Missoula MT 59801	542-2167	2018
The Rev. Janis Hansen	PO Box 152 Sheridan MT 59749	842-7713	2019
Mr. Rick Harden	745 N. Aster Bozeman MT 59718	219-3661	2018
The Rev. Theresa Kelley	3350 Keokuk St. Anaconda MT 59711	291-2332	2017
Mr. George Kimmet	2450 Cascade Avenue Billings, MT 59102	(307)399-5868	2019
Mr. Richard Pate	600 N. 3 <sup>rd</sup> Avenue Great Falls, MT 59403	453-4167	2017
The Rev. Richard Reynolds	177 Silverberry St. Hamilton MT 59841	640-8941	2019
Ms. Barbara Schultz	1 Jackson Creek Road, PMB 2162, Clancy, MT 59634	449-6044	2018
Ms. Sandy Williams	1328 W. Crawford Livingston MT 59047	222-1488	2019
Ms. Martha Winford (Treasurer)	716 W. Park Ave. Anaconda MT 59711	563-9752	2017

**Finance Department**  
**(Sub-committee of Diocesan Council):**  
 Required by Diocesan Canon 6, Section 4. Three year appointed term.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
Ms. Barb Hagen (Staff)	PO Box 2020 Helena MT 59624	442-2230	Staff
The Rev. Rick Johnson	PO Box 819 Helena MT 59624	442-5175	2018
Mr. Carl Thomas	163 Falcon Lane Columbia Falls MT 59912	892-4619	2018
Ms. Kathy Thomas (Secretary)	163 Falcon Lane Columbia Falls MT 59912	892-4619	2018
Mr. Bill Warnock	PO Box 807 West Yellowstone 59758	995-7988	2019
Ms. Martha Winford (Chair)	716 W. Park Ave. Anaconda MT 59711	563-9752	2017
The Rev. Steven Yurosko	110 6th Ave. E Polson, MT 59860	223-4581	2019

**Disciplinary Board** (in conjunction with the Diocese of Idaho):  
 Required by General Convention Constitution Article IX. Supplemented by Diocesan Canon 18. Three year term.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
Mr. Jim Hunt	310 Broadway, Helena MT 59601	442-8552	2018
Dr. Pru Randall	5 Starview Ct. Missoula MT 59802	721-2772	2018
The Rev. Joan Yetter	932 Avenue F Billings, MT 59102	850-3277	2018

**Ecumenical Officer:**  
 Appointed.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
The Rev. Valerie Webster	311 S. 3 <sup>rd</sup> Avenue Bozeman MT 59715	587-7202	---

**Episcopal Relief and Development:**

Appointed.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
Ms. Barb Hagen	PO Box 2020 Helena MT 59624	442-2230	--

**Historian:**

Appointed.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
The Rev. Canon Gary Waddingham	1426 Teton Billings MT 59101	259-7133	---

**Jubilee Ministries Officer:**

Appointed.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
The Rev. Glen Gleaves	26 Tanager Lane East Helena, MT 59635	223-9624	--

**Standing Committee (Council of Advice):**

Required by General Convention Constitution Article IV, and Title I  
Canon 12. Supplemented by Diocesan Constitution Article V. Three  
year elected term.

<i>Name</i>	<i>Address</i>	<i>Phone</i>	<i>Term</i>
The Rev. Keith Axberg	PO Box 336 Ennis MT 59729	682-4199	2018
The Rev. Sue Eades	PO Box 1374 Dillon MT 59725	683-2735	2017
Ms. Dorothy DeHart	3300 Carrigan Lane Dillon MT 59725	660-0415	2017
The Rev. Donna Gleaves	PO Box 819 Helena MT 59624	223-9588	2019
Ms. Mary Messina	PO Box 128 Lewistown MT 59457	366-9841	2019
Dr. Pru Randall	5 Starview Ct. Missoula MT 59802	721-2772	2018

## **United Thank Offering Coordinator:**

Appointed.

Ms. Sandy Williams	1328 West Crawford Livingston MT 59047	406-222- 1488	
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General Convention Deputies

Clergy:

1. The Rev. Terri Grotzinger
2. The Rev. Canon Bradley Wirth
3. The Rev. Jean Collins
4. The Rev. Steven Yurosko

Alternates:

The Rev. Steve Dehart

The Rev Donnel O'Flynn

Lay Deputies:

1. Cynthia Benkelman
2. Brad Foster
3. Pru Randall
4. Sandy Williams

Alternate: Dorothy DeHart

### CLERGY LIST

<b>Name</b>	<b>Date of Canonical Residency in Montana</b>	<b>Residency or Cure as of 12/31/16</b>
<b>Bishop</b>		
C. Franklin Brookhart, IX Bishop of Montana	2003	Helena
Carol Gallagher Assistant Bishop	2014	Helena
<b>Parochial Priests</b>		
Axberg, Keith	2012	Jeffers/Virginia City
Baker, Louise	2012	Bigfork
Bennett, Pattiann	2002	Eureka
Collins, Jean Griffin	2011	Lewistown
Eades, Susan	2011	Dillon
Grotzinger, Terri Ann	2011	Missoula
Gunderson, David John	2004	Upper Yellowstone Cluster
Hansen, Janis	2013	Sheridan
Kinner, Heidi	2011	Helena
Kelley, Theresa	2014	Pintler Cluster
Knee, Jacob	2007	Billings
Ljunggren, Timothy Michael	2004	Great Falls
Morrow, Gabriel	2014	Helena
O'Flynn, Donnel	2016	Kalispell
Reynolds, Richard	2015	Hamilton/Stevensville
Sherman, Clark Michael	1997	Bozeman
Smith, D. Gregory	2015	Bozeman
St. Clair, Melinda	2016	Billings
Webster, Valerie	2006	Big Sky
Wirth, Bradley	2002	Whitefish/Columbia Falls
Yuroske, Steven	2012	Polson
<b>Parochial Deacons</b>		
Klingensmith, Roxanne Elizabeth (Archdeacon)	1999	Bozeman
Anderson, Douglas Reid	1995	Missoula
Anderson, Judith Kay Finney	2000	Missoula
Campbell Pearson, Connie	2014	Bozeman

Chaney, Myrna	1999	Missoula
Day, Stephen (Transitional)	2016	Miles City/Forsyth
Steven DeHart	2016	Dillon
Dorcie Dvarshkis	2016	Missoula
Gleaves, Donna	2011	Helena
Johnson, Richard Edward	1990	Helena
James Jones	2016	Dillon
Mary Alice Jones	2016	Bozeman
Kelley, Jim	2014	Pintler Cluster
Knapp, Gretchen Bower	1996	Billings
Lauzon, Marcia	2014	Great Falls
Moran, John Jay	1999	Helena
Rognas, Anita	2015	Missoula
<b>Non-Parochial Clergy - Canonically Resident</b>		
Blessing, Wren Tyler	2013	Helena (Diocesan Staff)
Dooling, Thomas Alexander	1999	Helena
Halsall, Michelle	1985	Red Rock, TX
King, Karen	2009	Troy
Roberts, James Christopher	1996/2011	Virginia City (Diocesan Staff)
Rowe, Mary Stone	2000	Hugo, MN
Suhr, Esther	2005	Helena
<b>Retired Clergy - Canonically Resident</b>		
Aker, Edwina Sievers	1995	Polson
Baumgarten, William	2000	Kalispell
Board, John Curtis	2011	Helena
Brehe, Stephen Louis	1991	Helena
Brown, Raymond Dutson	1963	Helena
Champion-Garthe, Maurice	2010	Columbia, MO
Conklin, Caroline Elizabeth	1991	Seattle, WA
Curry, Norval Henry	1985	Paynesville, MN
Gleaves, Glen	2011	Helena
Guthrie, Donald Angus	1977	Missoula

Hall, Karen	2011	Bozeman
Jacques, Mary Martha	1985	Dillon
Jasmer, Jerry	1990	Billings
Johnson, Franklin	2001	Jackson, WY
Johnson, Marietta	2002	Red Lodge
Jones, Charles Irving	1986	Gulf Shores, AL
Knox, Janet Marie	1994	Sheridan
Kuhr, Carolyn Sue	1984	Idaho
Lindell, John	1997	Florida
McLean, Jean	2011	Helena
McLellan, Brenda Jean	1989	Stuart, FL
Naumann, John Frederick	1989	East Africa
Neeley, Harry Edwin II	1987	Dillon
Oreskovich, Steven John	1981	Missoula
Peel, Richard Charles	1968	Arizona
Pendergraft, Randall Scott	1999	Red Lodge
Roberts, Linda Secora	1991	Virginia City
Shipp, Mary Jane McCoy	1992	Dillon
Sisk, Robert Buchanan	1980	Wilsall
Waddingham, Gary Brian	1994	Billings
Yetter, Joan	1999	Red Lodge
<b>Retired Clergy – Non-Canonically Resident</b>		
Buckley, Herb	1991	Helena

### **Postulants for Holy Orders – Priesthood**

Angelique Bolling	Troy
Gretchen Strohmaier	Missoula

### **Candidate for Holy Orders - Priesthood**

Henry Tuell	Red Lodge
Reagan Grabbe Gonzalez	Bozeman

### **Candidate for Holy Orders - Vocational Diaconate**

Sharman Brown	Bigfork
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## CONGREGATIONS

<b>Church Name</b>	<b>Clergy Serving</b>
Absarokee, St. Paul's	Vacant
Big Sky, All Saints	Pastor Miriam Schmidt (ELCA )
Bigfork, St. Patrick's	The Rev. Louise Baker
Billings, St. Luke's	The Rev. Melinda St. Clair
Billings, St. Stephen's	The Rev. Jacob Knee The Rev. Jerry Jasmer
Bozeman, St. James'	The Rev. Canon Clark Sherman The Rev. Valerie Webster The Rev. Connie Campbell Pearson (Deacon) The Ven. Roxanne Klingensmith (Archdeacon)
Columbia Falls/Whitefish, All Saints	The Rev. Canon Bradley Wirth
Dillon, St. James'	The Rev. Sue Eades
Ennis/Jeffers, Trinity	The Rev. Keith Axberg
Fort Benton, St. Paul's	The Rev. Tim Ljunggren
Glasgow, St. Matthew's	Pastor Bonnie Novak (ELCA)
Great Falls, Incarnation	The Rev. Tim Ljunggren The Rev. Marcia Lauzon (Deacon)
Helena, St. Peter's	The Very Rev. Heidi Kinner The Rev. Gabriel Morrow The Rev. Donna Gleaves (Deacon) The Rev. Rick Johnson (Deacon) The Rev. John Moran (Deacon)
Joliet, Our Savior's	Combined with Calvary, Red Lodge
Kalispell, Christ Church	The Rev. Donnel O'Flynn
Lewistown, St. James'	The Rev. Jean Collins
Missoula, Holy Spirit	The Rev. Terri Ann Grotzinger The Rev. Doug Anderson (Deacon) The Rev. Judith Anderson (Deacon) The Rev. Myrna Chaney (Deacon)
Polson, St. Andrew's	The Rev. Steven Yurosko
Red Lodge, Calvary	Vacant
Sheridan, Christ Church	The Rev. Janis Hanson
Virginia City, St. Paul's	The Rev. Keith Axberg

### CLUSTER MINISTRIES

<b>Cluster Name</b>	<b>Priest Serving</b>
Bitterroot	The Rev. Richard Reynolds
Hamilton, St. Paul's	
Stevensville, St. Stephen's	
Kootenai	
Eureka, St. Michael and All Angels	The Rev. Pattiann Bennett
Troy, Holy Trinity	vacant
<b>Cluster Name</b>	<b>Priest Serving</b>
Lower Yellowstone	The Rev. Stephen Day (Transitional Deacon)
Forsyth, Ascension	
Miles City, Emmanuel	
Pintler	The Rev. Theresa Kelley The Rev. Jim Kelley (Deacon)
Anaconda, St. Mark's	
Butte, St. John's	
Deer Lodge, St. James'	
Philipsburg, St. Andrew's	
Upper Yellowstone	The Rev. David Gunderson
Big Timber, St. Mark's	
Emigrant, St. John's	
Livingston, St. Andrew's	

### OTHERS:

<b>Community Churches</b>	<b>Served By:</b>
Birney, Birney Community Church	
<b>Fellowships</b>	
Havre, St. Mark's	
<b>Links</b>	
Manhattan, Gethsemane/Bozeman St. James	The Rev. Canon Clark Sherman
<b>Mission</b>	
Togendowagan – Helena	The Rev. Raymond D. Brown

Episcopal Relief and Development  
Congregational Representatives  
as of 12/31/16

<u>Church</u>	<u>Name</u>
St. Paul's of the Stillwater Absarokee	Marilyn Simmons
St. Mark's Anaconda	Midge Marcotte
St. Mark's Big Timber	<i>Vacant</i>
St. Patrick's Bigfork	Nancy Potoczny
All Saints Big Sky	Sarah Peterson
St. Luke's Billings	Noelle Kent
St. Stephen's Billings	George Kimmet
St. James' Bozeman	Nancy Blake
St. John's Butte	Jim Fay
All Saints Columbia Falls	Vera Smith
St. James' Deer Lodge	Joann Nelson

Episcopal Relief and Development  
Congregational Representatives  
As of 12/31/16

<u>Church</u>	<u>Name</u>
St. James' Dillon	Ellen Daughterty
St. John's Emigrant	Lisa Reuter
Trinity Ennis/Jeffers	Marti Hoag
St. Michael & All Angels Eureka	The Rev. Steve Benson
Ascension Forsyth	Sue Adams
St. Paul's Fort Benton	<i>vacant</i>
St. Matthew' Glasgow	Jamie Aliperto
Incarnation Great Falls	<i>Vacant</i>
St. Paul's Hamilton	<i>vacant</i>
St. Mark's Havre	Carol Reifschneider
St. Peter's Helena	Hank Hudson

Episcopal Relief and Development  
Congregational Representatives  
As of 12/31/16

<u>Church</u>	<u>Name</u>
Christ Church Kalispell	Patty Basko
St. James' Lewistown	The Rev. Jean Collins
St. Andrew's Livingston	Piksiayki Stringfellow
Gethsemane Manhattan	Bonnie Hammer
Emmanuel Miles City	Stephen Day
Holy Spirit Missoula	Judy Parock
St. Andrew's Philipsburg	John Hawthorn
St. Andrew's Polson	Liz Couch
Calvary Red Lodge	Doris Spaulding
Christ Church Sheridan	The Rev. Janis Hansen

Episcopal Relief and Development  
Congregational Representatives  
As of 12/31/16

<u>Church</u>	<u>Name</u>
St. Stephen's Stevensville	Sue Falk
Holy Trinity Troy	Jill Wilson
St. Paul's Virginia City	Kristi Sauerbier

## LAY DELEGATES TO THE 113<sup>TH</sup> CONVENTION

Church Name	City	Delegate(s)
St. Paul's	Absarokee	Kris Good Lori Good
St. Mark's	Anaconda	Terry Montgomery
All Saints	Big Sky	Joan Fasoldt Rance Fasoldt
St. Mark's	Big Timber	None
St. Patrick's	Bigfork	Sharman Brown
St. Luke's	Billings	Malcolm Goodrich Lynn Jensen Allen Kent Nancy McManus Beth Tocci Judy Williams
St. Stephen's	Billings	Irene Kawane Mary Beth Shaffer
St. James	Bozeman	Nancy Blake Vicki Van Rensselaer Theresa Scheie Richard Winget Nancy Winget
St. John's	Butte	Jim Fay MaryLynn Fay
All Saints	Columbia Falls/Whitefish	Cynthia Benkelman Jackie Jung Jan Rayford Judi Williams
St. James	Deer Lodge	None

St. James	Dillon	Dorothy DeHart Kathryn Hatch
St. John's	Emigrant	None
St. Michael's and All Angeles	Eureka	Ethel White
Ascension	Forsyth	Wanda Dowlin Nancy Purkett
St. Paul's	Fort Benton	None
St. Matthew's	Glasgow	Alice Hawkins Lee Hawkins
Incarnation	Great Falls	Ann Bartell Richard Pate Gretchen Swift
St. Paul's	Hamilton	None
St. Mark's	Havre	Anne-Leigh Sampson
St. Peter's	Helena	Tanya Ask Rick Ask Jennie Ekwortzel Barb Schultz Ruthann Shuler Katie Smith
Trinity	Jeffers/Ennis	David Hoag Martha Hoag
Christ Church	Kalispell	Don Amundson John Bertram
St. James	Lewistown	Scott Sweeney Veronica (Vernie) Sweeney
St. Andrew's	Livingston	Christine Whiteside Sandy Williams

Gethsemane	Manhattan	Heidi Jones Melissa Klarr
Emmanuel	Miles City	Sharon Hatley Gloria Archdale
Holy Spirit	Missoula	Dorcie Dvarishkis Mark Dvarshkis Tracey Gage Rashel Jeffrey Scott Jourdonnais Zona Lindemann Paul Polzin Pru Randall Anita Rognas Gretchen Strohmaier Tom Todd Jean Warner
St. Andrew's	Philipsburg	None
St. Andrew's	Polson	Elizabeth Laimbeer Keith Lanier
Calvary	Red Lodge	David Bush
Christ Church	Sheridan	Jana Jill ( JJ) Snyder
St. Stephen's	Stevensville	Sue Falk
Holy Trinity	Troy	Pam Cole Dale Smith
St. Paul's	Virginia City	Barb Axberg Janet Doornbos

MINUTES OF THE 113<sup>th</sup> ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE  
OF MONTANA  
GREAT FALLS, MONTANA  
October 7-9, 2016

The 113<sup>th</sup> Annual Convention of the Episcopal Diocese of Montana commenced Friday, October 7, 2016 with a plenary session at 7 p.m. at Church of the Incarnation in Great Falls. The Rt. Rev. C. Franklin Brookhart, IX Bishop of Montana, called the business session to order at 7: 00 p.m., using a gavel inscribed with the date “1914” previously owned by Bishop Faber. Convention Chaplain, The Rev. Keith Axberg, offered the opening prayer.

Welcome. Bishop Brookhart welcomed all to Convention. Bishop Brookhart introduced Kama Hamilton Morton, representing the United Methodist Church Yellowstone Conference. Kama briefly spoke to the Convention delegation, stating the Conference is working with the Episcopal Church toward full communion.

Convention Committees. Bishop Brookhart announced the following individuals serving on Convention Committees:

Credentials:	Sandy Williams and Barb Hagen.
Legislation:	The Rev. Louise Baker (chair), The Rev. Jean Collins, Kris Good and Tom Todd
Nominations:	The Rev. Theresa Kelley (chair), The Rev. Tim Ljunggren, Scott Jourdonnais and Barb Schulz
Parliamentarian:	Charlie Briggs
Resolutions:	The Rev. Steven Yurosko (chair), The Rev. David Gunderson, Wanda Dowlin and Manny Hoag

Credentials Committee. Sandy Williams, Credentials Committee chairperson, announced of a possible 32 clergy, 22 were registered and in attendance, and of a possible 71 lay delegates, 52 had registered and were in attendance. The delegates in attendance (lay and clergy) constitute a two-thirds majority, therefore, Bishop Brookhart stated a quorum was present and the business of the Convention would proceed.

Election of Diocesan Secretary and Treasurer. Bishop Brookhart announced Gayle Archey from Great Falls, has been nominated for Diocesan Secretary. There being no further nominations for Secretary, upon motion made, seconded, and approved, the nominations were closed. By motion duly made and seconded, Gayle Archey was unanimously elected to serve as Diocesan Secretary until the 2017 Annual Convention.

Bishop Brookhart reported Martha Winford from Deer Lodge, has been nominated as Diocesan Treasurer. There being no further nominations for Treasurer, upon motion made, seconded, and approved, the nominations were closed. By motion duly made and seconded, Martha Winford was unanimously elected to serve as Diocesan Treasurer until the 2017 Annual Convention.

Committee on Legislation. The Rev. Louise Baker, Chairperson of the Legislation Committee, stated five pieces of proposed legislation were received for presentation to Convention prior to the 60 day pre-Convention deadline.

Committee on Nominations. The Rev. Theresa Kelley, Chairperson of the Nominations Committee, stated nominations are being received to fill the following Diocesan positions. Elections will be held during tomorrow's business session.

Diocesan Council.	Two lay people and two clerics, each for 3-year terms
Standing Committee.	One lay and one cleric, each for 3-year terms.
General Convention Deputies	Four clergy and four lay plus alternates

Committee on Resolutions. The Rev. Steven Yurosko, Chairperson of the Resolutions Committee, announced two resolutions have been received prior to the 60 day pre-Convention deadline. Additionally, Fr. Yurosko requested courtesy resolutions be submitted to him by early Saturday afternoon.

Rules of Order for the Convention. Bishop Brookhart stated the Convention will follow the General Convention Constitution and Canons, the Canons of the Episcopal Diocese of Montana, and the most recent edition of Robert's Rules of Order. Charlie Briggs, Parliamentarian will be available to advise the Bishop on the Rules of Order throughout Convention.

Official Acts of the Bishop. The bishop stated a listing of his official acts would be made available for review throughout the convention.

New Clerics to the Diocese. The Rev. Canon J. Christopher Roberts, Canon to the Ordinary, introduced the following new clerics to the Diocese:

1. The Rev. Greg Smith, St. James in Bozeman
2. The Rev. Miriam Schmidt, All Saints, Big Sky
3. The Rev. Melinda St. Clair, St. Luke's Billings,
4. The Rev. Donnel O'Flynn, Christ Church, Kalispell

And the following new deacons

5. The Rev. Stephen Day, Ascension, Forsyth and Emmanuel Miles City
6. The Rev. Steve DeHart, St. James, Dillon
7. The Rev. Mary Alice Jones, St. Mark's Anaconda
8. The Rev. Jim Jones, St. Mark's, Anaconda
9. The Rev. Dorcie Dvarshkis, Holy Spirit, Missoula

Introduction of Special Guests. Bishop Brookhart introduced the following special guests who will speak to the Convention delegation on Saturday:

The Rev. Paul Bresnahan

Designation of Plate Offerings during Convention. All plate offerings collected throughout Convention will be divided between Camp Marshall and Episcopal Relief and Development.

United Thank Offering Coordinator. Bishop Brookhart introduced Sandy Williams, United Thank Offering Coordinator for the Diocese. Bishop Brookhart stated the Diocese of Montana has been fortunate to receive several United Thank Offering grants in the past.

Episcopal Relief and Development Representative. Bishop Brookhart introduced Barb Hagen, Episcopal Relief and Development Representative for the Diocese of Montana and for Province VI.

Adjournment of Friday Business Session. Bishop Brookhart adjourned the business session at 8:05 p.m.

A candlelight Compline service completed the evening.

Convention Reconvened Saturday Morning. The Convention reconvened with a Healing Eucharist on Saturday, October 8, 2016. The Rt. Rev. Carol Gallagher, Assistant Bishop of Montana, Celebrant and Preacher.

Convention Guest Speakers. The Rev. Paul Bresnahan spoke about church growth through membership drives and telling our stories.

Tamara Plummer from Episcopal Relief & Development talked about the asset map tool and how important it is for us to "at least do something!"

Canon Sarah Hussey shared information about church music and offered her services as a consultant to help churches develop or strengthen their music programs.

The Rev. Valerie Webster shared information about the Montana Association of Christians.

The Rev. Donna Gleaves talked about the importance of disaster preparedness and how she can help our churches to be prepared.

Business Session Reconvened. The business session of the Convention reconvened with Bishop Brookhart's call to order at 1 p.m., and prayer lead by The Rev. Keith Axberg.

Bishop Jessica Crist, the ELCA bishop offered greetings.

Bishop Brookhart noted that our Diocesan Secretary is ill and not able to be with us this afternoon. He has asked Canon Barb Hagen to fill in so please talk clearly and slowly!

Bishop Brookhart also stated we neglected to introduce a new deacon from Holy Spirt last night and he then introduced Deacon Anita Rognas.

Diocesan Council Election. The Rev. Theresa Kelley announced the nominees to serve on Diocesan Council. Two clerics are needed, each for 3-year terms. The cleric nominees are The Rev. Janis Hansen, from Christ Church in Sheridan, and The Rev. Richard Reynolds from St. Paul's, Hamilton and St. Stephens, Stevensville. There being no further nominations in the clergy order, upon motion duly made and seconded, the nominations were closed.

Additionally, there are two vacancies on Diocesan Council that need to be filled in the lay order. Two people are needed, each for 3-year terms. The lay nominees are George Kimmet from St. Stephen's in Billings and Sandy Williams from St. Andrew's in Livingston. There being no further nominations in the clergy order, upon motion duly made and seconded, the nominations were closed.

Standing Committee Election. The Rev. Theresa Kelley announced the need to fill two vacancies on the Standing Committee, one cleric and one lay person, each to serve 3-year terms. The Rev. Donna Gleaves from St. Peter's was nominated in the clergy order. There being no further nominations in the clergy order, upon motion duly made and seconded, the nominations were closed.

Mary Messina from St. James in Lewistown was nominated in the lay order. There being no further nominations in the lay order, upon motion duly made and seconded, the nominations were closed.

It was moved and seconded and unanimously agreed to elect the Standing Committee and Diocesan Council members by acclamation.

General Convention Deputies Election. The Rev. Theresa Kelley announced we needed to elect four members of the clergy and four lay people as deputies to General Convention. In the clergy order, the nominees are: The Rev. Jean Collins, St. James, Lewistown; the Rev. Steve Dehart, St. James, Dillon; the Rev. Terri Grotzinger, Holy Spirit, Missoula; The Rev. Canon Bradley Wirth, All Saints, Columbia Falls/Whitefish, The Rev. Steven Yurosko, St. Andrew's, Polson and The Rev. Donnel O'Flynn, Christ Church Kalispell.

Nominees in the lay order are as follows: Cynthia Benkelman, All Saints, Columbia Falls/Whitefish, Dorothy DeHart, St. James, Dillon, Brad Foster, St. James, Bozeman, Pru Randall, Holy Spirit, Missoula and Sandy Williams, St. Andrew's, Livingston.

The Rev. Theresa Kelly explained that ballots are needed for the election of the General Convention deputies. She asked Barb Hagen to explain the ballot process. Barb explained while the ballots and pencils were being distributed. Ballots were collected and Barb Hagen, Jill Sallin and the tellers (Doug Pate and the Rev. Gabriel Morrow) counted the ballots.

Bishop's Address to Convention.

The bishop reminded us that we are resurrection people and it is all about Jesus!

Presentment of 2017 Budget. The bishop entertained a motion to bring the proposed 2017 budget before Convention. The motion was made, seconded and approved. Diocesan Treasurer Martha Winford, and Canon for Finance Barb Hagen, presented the proposed 2017 operating budget for the Episcopal Diocese of Montana. Martha stated the proposed budget is based on a 19% assessment (same as last year). The budget includes a 1% raise for Diocesan office staff. Following discussion, a motion to receive the 2017 operating budget as printed was duly made, seconded and approved by a majority vote of the Convention delegation.

#### Election Results.

The bishop announced the election results for the General Convention deputies. In the clergy order:

1. The Rev. Terri Grotzinger
2. The Rev. Canon Bradley Wirth
3. The Rev. Jean Collins
4. The Rev. Steven Yurosko

Alternates:

1. The Rev. Steve DeHart
2. The Rev. Donnel O'Flynn

In the lay order, they are as follows:

1. Cynthia Benkelman
2. Brad Foster
3. Pru Randall
4. Sandy Williams

Alternate:

Dorothy DeHart

Assistant Bishop's Report. The Rt. Reverend Carol Gallagher reported on her second year as Assistant Bishop for the Diocese of Montana. Bishop Gallagher said she attended the Standing Rock protests in August and she also attended Grace Camp this summer.

Camp Marshall Report. The Rev. Canon Wren Blessing, Canon for Christian Formation and Director of Camp Marshall, gave a recap of the 2016 camping season at Camp Marshall (theme was New Every Morning) on Flathead Lake and showed a video set to "My Shepherd will Supply My Need" sung by Wendell Kimbrough and Lauren Hofer. She also talked a bit about the capital campaign. Canon Blessing reminded everyone the about the Pilgrimage for young adults upcoming in December 2016.

Thanks to Committee Members. The Bishop offered his thanks to those individuals who have served on various Diocesan boards, commissions, committees and councils, whose terms of service are now expiring:

Commission on Ministry:

The Rev. Stephen Brehe

Finance Department:

The Rev. Keith Axberg

Doris Gerstner

Bill Warnock (reappointed)

The Rev. Steven Yurosko (reappointed)

Diocesan Council:

The Rev. Tim Ljunggren

Ms. Nancy McManus

Mr. Ben Yetter

The Rev. Steven Yurosko

Standing Committee:

Ms. Mary Messina  
The Rev. Joan Yetter

Legislation Committee Report. Committee on Legislation Chairperson, The Rev. Louise Baker, stated five (5) pieces of legislation have been submitted to Convention.

The bishop asked The Rev. Canon Bradley Wirth to introduce the pieces of legislation.

Resolution to amend Diocesan Canon 3

Section 2 – Membership

Proposer: Rick Harden

Be it resolved to add the following to Section 2

(g) Members of Standing Committee have a seat, voice, and vote at the annual Diocesan Convention.

Explanation: Some members of the Standing Committee may not be a Vestry Member of their Parish when sitting on the Standing Committee. This will allow those who fit this situation to attend have a “seat, voice, and vote” at our Diocesan Convention.

Fiscal Note: None

The committee presented this amendment to the canons with the recommendation to add “and Standing Committee” to section 2 e (following the Words, “Diocesan Council”) rather than creating a new section.

**The amendment passed.**

The committee presents the following amendments with no advice regarding them.

Resolution to Amend Diocesan Canons

Canon 3, Section 2. Subsection b. **MEMBERSHIP.**

Proposers: The Canons Committee of the Diocese of Montana

Be it Resolved, Section 2 of the Canons of the Diocese of Montana be amended to read:

**Section 2. MEMBERSHIP.**

a. A convention, annual or special, shall be composed of two orders: clergy and lay people.

b. Every member of the clergy in good standing, canonically and geographically resident within this Diocese, shall be entitled to a seat, voice and vote in this convention. Clergy are defined to be in good standing if they have not been granted, at their request, Release and Removal; or have not received a Sentence of Deposition, or are under a Sentence of Suspension, as a result of a Title IV proceeding under the Constitution and Canons of The Episcopal Church.

Explanation:

This change merely adds the requirement that clergy be geographically resident within the Diocese to vote as well as defines the term, “good standing.”

Fiscal Note: None

**It was moved and seconded to strike “and geographically” from the amendment. The motion failed. The amendment passed as it stands. It was moved and seconded and agreed to adopt the amendment.**

The Rev. Canon Wirth presented the next piece of legislation:

Resolution to Amend Diocesan Canons

**Canon 2, Section 2 ELECTION.**

Proposers: The Canons Committee of the Diocese of Montana

Be it Resolved that Canon 2, Section 2, subsections a, b, and c be struck and the following sections and subsections replace it.

**~~Section 2. ELECTION.~~**

~~a. The Ecclesiastical Authority shall call for the election of a Bishop to be held at an annual or a special diocesan convention when there is a vacancy in the office of Bishop or there will be a vacancy at a date certain. At least 60 days prior to the date of the convention, the diocesan secretary shall give written notice of the time and place of the election to all clergy and congregations in the Diocese.~~

~~b. The Standing Committee shall appoint a nominating committee consisting of an equal number of clergy and lay people to receive and make nominations to the convention. The committee shall publicly report the selected nominees at least sixty days prior to the convention. Nominations may also be made from the floor in open convention.~~

~~c. Others to be nominated must meet the requirements outlined in Resolution #2002-1 Rules of Order adopted at the 2002 Annual Diocesan Convention established for the election of the IX Bishop of Montana. After nominations for Bishop have been received~~

~~by the convention, the clergy and lay members shall vote by orders to choose a qualified priest or bishop for the office. The election shall be by written ballot. Two thirds of the vote of each order shall be necessary for election.~~

**Section 2. ELECTION AND ELECTION PROCEDURE.**

a. The Bishop Diocesan, or if there is no Bishop Diocesan, the Standing Committee acting as the Ecclesiastical Authority shall call for the election of a Bishop Diocesan to be held at an annual or a special diocesan convention when there is a vacancy in the office of the Bishop Diocesan or there will be a vacancy in the office of the Bishop Diocesan or there will be a vacancy on a date certain.

b. If there is not a Bishop Coadjutor, then upon the announced resignation, retirement, or the death of the Bishop Diocesan, or upon receipt of written notice of the intent of the Bishop Diocesan to resign on a date certain, the Standing Committee shall within ten days convene to initiate the process for the election of a new Bishop Diocesan.

- c. The Standing Committee shall have the following responsibilities and shall:
1. Oversee and be responsible for the process of electing a Bishop Diocesan or a Bishop Coadjutor as described in this Canon according to Article II and Canon III.11 of the Constitution and Canons of The Episcopal Church;
  2. Give notice in all appropriate publications that the Diocese is entering into an Episcopal election process and appoint a Nominating Committee pursuant to these Canons;
  3. Complete a survey of the clergy, lay persons and congregations of the Diocese and issue and publish a diocesan profile. The Standing Committee shall interview the Bishop Diocesan, if there is one, before publishing the profile;
  4. Within ten days of the announcement that there is a vacancy in the Episcopate or that there will be a vacancy on a date certain, the Standing Committee shall direct each Deanery to meet within thirty days and elect one member of its clergy and one lay member of the Deanery, meeting the requirements stated in this Canon, to form the Nominating Committee. Upon receipt of the election results, the Standing Committee shall appoint the elected clergy and elected qualified lay persons from each Deanery, and such successors as necessary, to form the Nominating Committee required by these Canons;
  5. Upon receipt of a list of nominees from the Nominating Committee the Standing Committee shall promptly evaluate those nominees following the procedures set out in the Canons. Then the Standing Committee shall publish in all appropriate written and electronic media (e.g. Diocesan web sites, parish newsletters, and Facebook listing) the list of the Standing Committee's initial slate of nominees, including all biographical information about each nominee, which may be relevant to the electors;
  6. Evaluate the nominees and determine the final slate of nominees when the Nominating Committee has completed its work, including investigation and evaluation of any supplemental nominees. The Standing Committee shall then publish the names, and all relevant biographical information concerning each nominee, and direct that notice of

- the date, time, and place of the electing convention be provided to all clergy and congregations in the Diocese using appropriate written and electronic media;
7. Appoint a Transition Committee and appoint such other committees, consultants, and chaplains for the process as it deems appropriate;
  8. Collaborate with the Nominating Committee, the Transition Committee, and the Diocesan staff to provide appropriate financial means, staff support, and facilities support for the election process, electing convention, episcopal transition, ordination and expenses of the committees;
  9. Disclose all relevant information concerning the final slate of nominees to the electors. Communication within the Standing Committee, the Nominating Committee, the Chancellor(s), the Diocesan staff, and electors shall be subject to the provisions of the processes and procedures, which shall include provisions concerning confidentiality, established by the Standing Committee in conjunction with the Nominating Committee upon the Nominating Committee's appointment and organizational meeting.
  9. Propose Rules of Order for the Electing Convention which shall have the President of the Standing Committee as its presiding officer;
  10. Seek the necessary Episcopal and Standing Committee consents following the election;
  11. Provide for the ordination of the new Bishop in collaboration with the Office of the Presiding Bishop.
- d. The Nominating Committee shall have the following responsibilities and shall:
    1. Subject to the supervision of the Standing Committee, determine its own processes and procedures subject to Canon 2. 2. C. 9. above;
    2. Solicit nominees and obtain background investigations, including medical and psychiatric/psychological evaluations and evaluations of addictive behaviors, if any, and evaluate the qualifications of each nominee to become a Bishop of the Diocese. The Nominating Committee shall arrange interviews with the Chancellor(s) of the Diocese for each nominee who has been initially reviewed and evaluated by the Nominating Committee to potentially be on the Standing Committee's initial or final slate of nominees. Finally, it shall submit a list of proposed nominees to the Standing Committee accompanied by a written statement summarizing its investigation and evaluation of each nominee and clearly stating the reasons why each nominee has been submitted to the Standing Committee.
    - e. Chancellor(s) shall interview each nominee referred by the Nominating Committee. The Chancellor(s) shall have access to the nominees' response to the latest edition of the questionnaire prepared by The Episcopal Church for the selection of the Presiding Bishop, which shall be completed by each potential nominee in the application process, prior to the interview with each candidate. The Chancellor(s) shall submit a written summary of each interview and his/her/their evaluation of each nominee to the Nominating Committee.
    - f. When the Standing Committee receives the report and recommendations from the Nominating Committee, the Standing Committee shall review the recommendations and evaluate the information submitted, including the medical and psychiatric evaluations, and reports of addictive behaviors, if any. It shall then evaluate each

nominee and determine its initial slate of nominees. In the event the Standing Committee accepts fewer than four nominees, the Standing Committee shall direct the Nominating Committee to resume its deliberations and submit an additional nominee(s). If the Standing Committee accepts four or more initial nominees, the initial nomination slate shall be limited to those nominees. Should a proposed nominee be rejected for good cause shown, the reason(s) shall be disclosed to the nominee within three days of his or her rejection. Within five days, the proposed nominee may respond to address the concerns expressed by the Standing Committee. The Standing Committee shall consider the response and reply to the proposed nominee within five days affirming its previous decision or reconsidering the previous decision. This decision shall be final. "Good cause" shall be defined as a conclusion based only upon medical, psychiatric/psychological evaluations, reports of addictive behaviors, if any, and information resulting from the interviews with the Chancellor(s). The Standing Committee shall then publish the names and biographical information concerning the Standing Committee's initial nominations to the Diocese, announcing it in all appropriate publications, including electronic and social media.

- g. Supplemental nominations may be made by petition received by the Standing Committee, within fourteen (14) days from the date of the first publication by the Standing Committee of its initial slate of nominations. In order to be considered, each petition for a supplemental nomination must be signed by at least five clergy and five lay persons. Each of the five petitioner clergy must be from separate congregations within the Diocese. Each of the five lay persons must be a confirmed adult communicant in good standing from different congregations within the Diocese. Each petition must be accompanied by all information required by the Standing Committee for initial consideration. Upon receipt of one or more properly prepared petitions, the Standing Committee shall refer the proposed supplemental nomination(s) to the Nominating Committee. The Nominating Committee shall proceed with the same investigation process set forth in this canon. Upon completion of all investigations of proposed reply to the proposed nominee within five days affirming its previous decision or reconsidering the previous decision. This decision shall be final. "Good cause" shall be defined as a conclusion based only upon medical, psychiatric/psychological evaluations, reports of addictive behaviors, if any, and information resulting from the interviews with the Chancellor(s). The Standing Committee shall then proceed to announce and publish the date, time and location of the electing convention in all appropriate publications. It shall send written biographical information concerning the final list of nominees to all clergy and lay delegates as soon as is practicable. No nominations from the floor shall be permitted.*
- h. Arrangements for and notice of Rules of Order for the Electing Convention shall conform to the Rules of Order for Diocesan Convention in the Canons except as may be modified by the Special Rules of Order proposed by the Standing Committee amended and/or adopted by the electing convention.*

- i. The Election of a Bishop shall be by a majority of both orders at the electing convention. Lay electors for the election of a Bishop shall be restricted to delegates elected to the convention from each congregation in the Diocese and all clergy, in good standing, who are canonically and geographically resident in the Diocese.

*Explanation:*

*This change details the process of electing a Bishop rather than relying on past procedures used in previous conventions passed as special orders. For example, the current canon, as it is written references the requirements outlined in Resolution #2002-1 Rules of Order adopted at the 2002 Annual Diocesan Convention and there does not seem to be record of such orders existing. The second most important feature of this resolution involves background checks and sharing pertinent information with the Standing Committee and the Electors for the election of a bishop. Fiscal note:*

*None.*

**It was moved and seconded to refer this amendment back to the canons committee to further define the roles and responsibilities of the transition committee. Motion failed.**

**A substitute motion was made and seconded that this canon change be adopted with instructions to the committee to address the issue of the transition committee roles and responsibilities for discussion at the 2017 convention. It was moved and seconded and agreed to adopt the amendment to Canon 2 Section 2.**

The Rev. Canon Wirth presented the next piece of legislation.

supplemental nominees, the Standing Committee shall evaluate the report from the Nominating Committee concerning the supplemental nominee(s) and accept or reject the nominee(s) for good cause. Should a proposed nominee be rejected for good cause shown, the reason(s) shall be disclosed to the nominee within three days of his or her rejection. Within five days, the proposed nominee may respond to address the concerns expressed by the Standing Committee. The Standing Committee shall consider the response and Resolution to Amend Diocesan Canons Canon 15 Funding of Diocesan Budget

Proposers: The Canons Committee of the Diocese of Montana Be it Resolved that

Section 5 is added to Canon 15.

**Section 5. THE FUNDING OF GENERAL CONVENTION DEPUTIES, THE LAMBETH CONFERENCE AND THE SEARCH PROCESS, ELECTION, TRANSITION AND**

**ORDINATION OF A BISHOP.** *There shall be permanent revolving accounts for the adequate funding of Deputies attending the General Convention, the Bishop Diocesan attending Lambeth Conference, and the Search Process, Election, Transition and Consecration of a Bishop.*

Fiscal Note: It is substantial. The funding of General Convention for eight deputies can run as high as \$24,000. Lambeth can be similarly expensive. And the entire process of obtaining a new bishop can currently run as much or over \$160,000. While it is unreasonable to assume that the 2018 budget can add \$200,000 at once, it should be a very high priority of the Diocesan Council to see this total funding as part of the regular budget process as quickly as is possible to be in compliance with this canon.

Several questions arose about this canon. Canon Hagen explained that we are already setting aside funds for General Convention and Lambeth. There was concern about raising the assessment to cover this additional funding and Bishop Brookhart stated that would not be the case. The Diocesan Council and Finance committee will need to make a plan for setting aside funds for the bishop's search and transition process.

**It was moved and seconded and agreed to adopt the amendment to Canon 15.**

The Rev. Canon Bradley Wirth presented the final piece of Legislation.

Resolution to Amend Diocesan Canons Canon 11 Congregations.

Proposers: The Canons Committee of the Diocese of Montana

Resolved, Canon 11 be amended with the addition of a new Section 2 and the remaining sections being renumbered accordingly.

## **Canon 11. CONGREGATIONS**

### **Section 2. IMPAIRED CONGREATIONS..**

- a. Whenever in the life of a congregation, its ability to so function is impaired by instability and stress, it is the responsibility of the Bishop Diocesan, or in the absence of a Bishop Diocesan, the Standing Committee acting as the Ecclesiastical Authority, and the congregation to attempt to restore it to vitality. Situations which may indicate that a Congregation is impaired include :

1. A request of the Rector or the Priest in Charge for assistance;
  2. A request of the majority of the Members of the Vestry for assistance;
  3. Failure to make timely reports required of the Canons, including yearly audits, and the failure to pay Diocesan Assessment;
  4. Failure or refusal to elect a governing body or send a delegation to any Annual Convention;
  5. Determination that the financial reports of the Congregation reveal evidence of financial instability sufficient, in the judgment of the Bishop Diocesan and the Standing Committee, or in the absence of the Bishop, the Standing Committee, indicate an impaired Congregation.
- b. The Bishop Diocesan and the Standing Committee, or in the absence of a Bishop Diocesan, the Standing Committee acting as the Ecclesiastical Authority, shall appoint a Consulting Team of laity and clergy of at least three persons to help assess the health of the Congregation. This appointment of the Consulting Team may be done in consultation with the Rector and Vestry. In the event the Ecclesiastical Authority is the Bishop Diocesan, the Bishop may appoint a designee to operate on his or her behalf.
  - c. After consultation(s) with the Rector, the Vestry and other entities, the Consulting Team shall deliver its report containing an assessment and a plan of action to address issues raised in the report. to the Bishop Diocesan, the Standing Committee, the Bishop's designee if there is one, the Vestry and the Rector.
  - d. The Rector and Vestry shall respond to the Bishop Diocesan, the Standing Committee and the Consulting Team, with commentary or an action plan of their own within ninety days of receipt of the report.
  - e. The parties involved shall engage in a good faith effort to resolve the issues that have led to impairment.

Explanation: There does not exist in the canons a means by which the Ecclesiastical Authority can enter into assisting an impaired congregation back to health. Presently, advice or intervention can be invited by the congregation or Rector. If this canon is adopted, it would allow for intervention prompted by the conditions outlined in subsections (a) 1 - 5 if an invitation is not extended. This canon is not to be construed as a disciplinary canon with respect to the clergy. There are no penalties associated with it, *per se*. Instead it is a means by which people with expertise, on behalf of the Ecclesiastical Authority, engage with a Congregation to restore the Congregation to vitality.

Fiscal Note: The actual implementation of this canon has no expense attached to it. Should it be activated, there could be expense associated with travel, hotels, meals, etc., of the Consulting Team.

**A motion was made and seconded to add “and Standing Committee” in Section 2 A. Motion passed.**

**Much discussion ensued.**

**Another motion made and seconded to refer this proposed canon change back to the committee for further work. Motion passes.**

Further discussion arose on Canon 3 amendment. People did not feel that they had voted for the canon regarding Standing Committee membership. A vote was opened to determine if they would reconsider opening discussion again. Motion failed.

Resolutions Committee. The Rev. Steven Yurosko brought forward two resolutions.

**Proposed by:**

The Reverend Deacon Steven DeHart, The Reverend Deacon Dorcie Dvarshkis, and Sharman Brown, Candidate for Holy Orders – Deacon, of The Diocese of Montana

**Title:**

Implementation of General Convention Resolution A024

**Resolved:**

The Diocese of Montana implement 2015 General Convention Resolution A024, “Direct Dioceses to Examine the Impact of the Doctrine of Discovery” with the final language reading: *The House of Bishops concurring that the 78th General Convention of the Episcopal Church, in accordance with our Baptismal Covenant and in the spirit of being inclusive, reaffirm and renew the directive to all dioceses, made by the 76th and 77th General Conventions, to examine the impact, including acts of racial discrimination, racial profiling, and other race-based acts of oppression that the repudiated Doctrine of Discovery, as well as the related Doctrine of Manifest Destiny has had on all people, especially on people of color and indigenous peoples.*

**Explanation:**

When this was proposed to the 2015 General Convention, the resolution included the following explanation: *The Executive Council Committee on Anti-Racism calls for a renewed effort by dioceses to do this work of self-examination on the impact of the Doctrine of Discovery. Not all dioceses have engaged this work, and the need for learning, growing in faith, and repenting through the process of self-examination is as important today as when General Convention repudiated the Doctrine of Discovery in 2009 at the 76th General Convention. The Episcopal Church Native American/Indigenous leaders have taken this work to other groups, including to other churches and the United Nations, and it is important that the Church's dioceses also engage this work faithfully.*

The Doctrine of Discovery is a doctrine that was promulgated by European monarchies in order to legitimize the colonization of lands outside of Europe. Between the mid-fifteenth century and the mid-twentieth century, this idea allowed European entities to seize land inhabited by indigenous peoples under the guise of discovery. In 1494, the Treaty of Tordesillas declared that only non-Christian lands could be colonized under the Doctrine of Discovery. In 1792, U.S. Secretary of State Thomas Jefferson declared that the Doctrine of Discovery would extend from Europe to the infant U.S.

Government. The Doctrine and its legacy continue to influence American imperialism and treatment of conquered indigenous peoples.

Manifest Destiny is a policy of imperialistic expansion defended as necessary or benevolent. This 19th century doctrine held that the United States had the right and duty to expand throughout the North American Continent.

As Deacons and a Diaconal Candidate for Holy Orders, we believe Christians have a particular moral responsibility to the welfare of our indigenous brothers and sisters in Montana. We further believe there is at present a pressing need to embrace a better understanding of the historical and lingering impact of the explicit and implicit discrimination policies practiced in the name of the Doctrine of Discovery. To that end, we believe that within this Diocese the people of our individual parishes should be encouraged to actively engage in purposeful educational forums to bring said resolution implementation to fruition and thus place The Diocese of Montana in accord with the 2015 General Convention Resolution A024.

**Fiscal Note:**

There is no related expense to The Diocese of Montana regarding the implementation of this resolution.

Bishop Gallagher spoke about the Doctrine of Discovery. Deacon Steve DeHart talked about the educational resources that Bishop Gallagher and the other deacons have been working on to help educate people about Native American theology and to try to find reconciliation and forgiveness with us all. The training materials are available for all to use in the diocese. **A motion was made and seconded to approve the resolution. Motion passes unanimously.**

The Rev. Steven Yurosko presented the next resolution.

**Proposed** by: The Ven. Roxanne Klingensmith, Archdeacon of the Diocese and Deacon deployed at St. James Episcopal Church, Bozeman, Montana, The Rev. Doug Anderson, Deacon deployed at Holy Spirit, Missoula and The Rev. Connie Campbell -Pearson, Deacon deployed at Gethsemane Episcopal Church, Manhattan, Montana.

Title: Support Freedom In Christ Prison Ministry within the Montana Prison System.

**Resolved:**

The Diocese of Montana join the Evangelical Lutheran Church in America and the Montana Synod of the ELCA (founder and principal funder) in supporting Freedom in Christ Prison Ministry within the Montana State prison System. Support shall consist of educating parish congregations and their clergy about the ministries History, mission and current work and commending to the Finance Committee of the Diocese of Montana financial support of \$1000 for 2018.

**Explanation:**

Freedom in Christ Prison Ministry of Montana was founded in 2010 and has been funded by the Montana Synod of the Evangelical Lutheran Church of America. The ministry at Montana State Prison is ecumenical and is open to all prisoners on the inside and open to volunteers and supporters on the outside. An ordained Lutheran Pastor serves full-time there.

There are a variety of prison ministries across the nation doing the work of the Lord inside and outside prisons. Freedom in Christ Prison Ministry is a unique niche Ministry. One of its main goals is to connect the inside group of Christian prisoners with the people of the Christian church on the outside. This is achieved by offering worship opportunities where people from the outside come and worship with the prisoners. This ministry has proven to be effective in connecting the people of Christ who live under the gracious love of God, but who have many different addresses.

This model has proven to be effective in reducing recidivism rates among inmates and providing a healthy culture inside the prison. This ministry provides an all-important bridge between the faith communities on the outside and the 90% of prisoners who will eventually be released into communities around this state.

**Also important to note:** this ministry is a natural extension of our Diocesan commitment to Grace Camp and to the clergy in this diocese involved in prison ministry.

The Christian faith, among other things, is about healing and reconciliation. These two come in many forms, through many people by the work of the Holy Spirit. The

Freedom in Christ Resolution hope is that Freedom in Christ Prison Ministry will be a means by which an opportunity for healing and reconciliation can happen for BOTH the people inside and outside the prison .

**Financial Note:**

\$1000 contribution for fiscal year 2018

**It was moved and seconded and unanimously agreed to pass this resolution as well.**

Annual Diocesan Report. Upon motion duly made and seconded, it was unanimously agreed to accept the 2015 Annual Report of the Diocese, which is posted in its entirety on the Diocesan website.

Diocesan Convention 2017. Dean Heidi Kinner, from St. Peter's Cathedral in Helena, announced St. Peter's Cathedral will host the 114<sup>th</sup> Diocesan Convention in Helena in 2017.

Diocesan Convention 2018. The Rev. Canon Clark Sherman, Rector of St. James Church in Bozeman, announced the 115<sup>th</sup> Diocesan Convention will be held in Bozeman in 2018.

Courtesy Resolutions. On behalf of the Resolutions Committee, Chairperson, The Rev. Steven Yurosko, offered the following Courtesy Resolutions:

WHEREAS, this October 5th marked the 150th anniversary of the election of The Rev. Daniel Sylvester Tuttle as Missionary Bishop of the Territories of Montana, Idaho and Utah, therefore, be it resolved that this 2016 Diocesan Convention, remember his service, honor his life and commend his example.

WHEREAS, The Rev. Canon Chris Roberts has been ordained for forty years and has willingly and faithfully served the Church; therefore, BE IT RESOLVED, that the 2016 Diocesan Convention thank him for his compassionate service and guidance especially to churches in transition.

WHEREAS, The Rev. Linda Roberts has been ordained for twenty-five years and has willingly and faithfully served the church; therefore, BE IT RESOLVED, that the 2016 Diocesan Convention thank her for her ministry among us and for her continued service to the retired clergy.

WHEREAS, Tamara Plummer has helped us to realize our gifts and assets and shared her, energy, wisdom and humor with us. Therefore, BE IT RESOLVED, that the 2016 Diocesan Convention thanks her for helping us to recognize those gifts we have to offer.

WHEREAS, The Rev. Canon Paul Bresnahan has shared his vast experience, and wisdom about how to be a driving force in building the Kingdom of God, therefore, BE IT RESOLVED, that the 2016 Diocesan Convention thank him for sharing this vast experience with us.

WHEREAS, members of Church of the Incarnation have welcomed us with open arms and hearts, to the 113<sup>th</sup> Convention of the Diocese of Montana; with special thanks to The Rev. Tim Ljunggren and Kevin Williams, and all those who helped them, especially,

Sarah Hussey, Deacon Marcia Lauzon, Cheryl Quintero, Gretchen Swift, Nona Munroe, Linda Ljunggren, Lynne Mahan, Vi Stahlecker, Jean Evans, Gayle Archey, Doug and Richard Pate, with a special thanks to Jill Sallin and Barb Hagen, therefore, BE IT RESOLVED, that the 2016 Diocesan Convention gives hearty thanks and appreciation for their efforts.

Convention Adjournment. The business session of the 113th Diocesan Convention was adjourned at 5:55 p.m. by Bishop Brookhart. The Rev. Keith Axberg offered the closing prayer, thereby concluding the 113<sup>th</sup> Diocesan Convention.

Respectfully Submitted,

Barb Hagen  
Diocesan Secretary, Pro Tem

## CONVENTION ADDRESS, OCT. 10, 2016

I hope you know by now that the vision statement for our diocese states that we are a community transformed and transforming by the resurrection of our Lord Jesus Christ. At the center of our life in Christ is the resurrection. St Paul says, "If Christ hasn't been raised from the dead, then our preaching is useless and your faith is useless." (I Cor 15:14) This act of God certainly stands at the center of the human story, and it certainly changes everything about the way we act and think. The resurrection is the ultimate fact of life.

The resurrection stands as God's decisive way to transform all of creation so that it serves God's mission. Without the resurrection death and decay reign, and all that we could say is that life is hard and then you die. But Jesus' being raised bends everything toward God's goal of reconciling and blessing all of creation with divine life and love. Resurrection summarizes the good news, the gospel of Jesus Christ.

So here we are, people who claim the resurrection as our own and who propose to live by its power. In fact, resurrection has already claimed us in baptism, when God joined us to Jesus' death and resurrection. As one of those people baptized as an infant, I stand in wonder that God has done that for me long before I could comprehend or accept it; it was for me a pure and simple act of grace, of God reaching out and making me part of the life of my Lord.

If this gospel is true---and it is---then this means change, transformation, conversion have to be understood as a necessary and inevitable part of our lives as church. Maybe you have seen that cartoon, in which a search committee is discussing what they seek in a new priest. "The new rector should be energetic, visionary, and committed so that he or she can lead us to change nothing at all."

I point this out because we in this country are going through a monumental change as the church. The time when everyone went to church, when the church was seen as a respected and important part of any town, when all we had to do was open the doors for worship on Sunday in order to thrive, those days are gone. Some of us still remember them, but we all need to say good-bye to that image of who we are. A corollary, then, must be that we need to be resurrectional people, people capable of transformation and conversion as we seek to be the church in this new time. Trust in the presence of the Risen One assures us that we can go through the process of transformation and come out better as the result.

In the midst of this, we cannot ever forget that this is all about Jesus. He is the one who reveals to us the very heart of God and who puts us in touch with God. He is the source of abundant life, he is our purpose and our hope, he binds our broken lives together, and without him we live in vain. It is all about Jesus!

We all tend to lose that focus. We think worship is about making us feel good, or that the message of the church is about success. We sometimes get caught in the idea that we ought to have worship that sells the church or appeals to people's need to escape and be entertained. Sunday school is not about helping kids feel good about themselves. We should not believe that there is out there some magic program out there that will do the job, or that if we had a better rector and bishop all would be well. We are about

Jesus. The point is to be encountered by resurrection and to be shaped to serve Jesus in a world that calls out for life and hope.

I daily pray for all of you---one of a bishop's basic duties is to pray for the people of the diocese---my overarching petition is that we will be a resurrectional church. From that flow some implications for my prayer. One is that we all will have a deep and comprehensive love for Jesus. Now I certainly do not mean that we should all go around with warm, fuzzy feelings about our Lord. There are simply times when we could not, no matter how hard we try, to feel warm and fuzzy about anything. What I do mean by "love" is that we are committed to Jesus, and that we seek to commit more and more of our lives to him. Everything about what Jesus does in the resurrection calls forth from us this love and commitment. Sister Barbara Jean once told me that she wears a wedding ring as a sign that she is married to Jesus. It's a startling and perhaps slightly disconcerting image, but it certainly states what needs to happen to us. Jesus's cross demonstrates his total commitment to us and it asks for our total commitment to him.

I also pray that we will become more grateful and generous people. The older I get the more convinced I become that the beginning of any spiritual commitment is gratitude. Americans are not prone to this virtue, because we get caught up in what we perceive to our rights and privileges. But the truth I see is that it is all gift. It is all grace. And all I can do is praise God and thank God. One of the psalms says that the earth is full of the love of God, and that rings true to me. What about you?

As always Jesus serves to focus this for us. He came among us to heal, to teach, to feed, to grant liberty and forgiveness. In his cross we sense that God has dived deep into the human condition, and that on Easter God conquered all that separates us from God. All this shows us a God of grace, gift, and generosity. How can we not be profoundly grateful?

And that leads to generosity. Years ago I read a comment by a famous Presbyterian pastor to the effect that he had never known a committed Christian who was not generous. I have found that to be true for myself. To step into the realm of the resurrection is to be caught up in the generosity of God and to be transformed toward being generous ourselves. So it is that I wonder when I hear people trying to figure out how to give less to the church, how to cut something out of the budget, or becoming enraged when anyone talks about tithing, let alone generous giving. That attitude just does not add up in my mind. I have a friend who tells me that part of my job is to hold up the diocesan budget and ask, "Do you think this is all that Jesus wants." How would you answer that question?

We are in the midst of a capital campaign to benefit our beloved Camp Marshall. I see this as a resurrectional moment, a resurrectional opportunity. Many of us love Camp Marshall and the ministry that goes on there exactly because it is a resurrectional place for so many people, especially for our youth. The campaign offers us a way to be transformed, both to share and to care more, to consider what a gracious blessing camping ministry has been in this diocese, to step up, to be extravagantly generous. I think we are on the cusp of becoming more resurrectional in our life together in and through this campaign.

But none of this is suggest that we are not resurrectional people or are not becoming more so. Let me offer a few instances of the presence of our Lord active in, among and through us.

First, as you know I visit all our churches about every fourteen months. I almost always walk away with a sense that our vestries and rectors work hard at being the church and at becoming more active and holy congregations. I am now warmly welcomed in all our churches, and the general “vibe” I receive is that our worship and coffee hours are experienced as uplifting, warm and helpful.

I can report that nearly every one of our churches is involved in at least one significant outreach ministry, and many are involved in multiple projects. As time passes I sense that most of these grow in their impact in their respective towns. We can all be very proud of that.

The capital campaign was, you remember, preceded by an extensive discernment stage. Everyone on parish membership lists had a chance to comment via a survey, and there were a number of group meetings, too. What was clear is that there is considerable support for Camp Marshall and its ministry. Many sense, rightly I think, that it is one of jewels of the diocese.

The feasibility study showed that we could and should proceed with a capital campaign, and that recommendations was eagerly accepted by both the Standing Committee and the Diocesan Council. Furthermore, many of you have stepped forward to volunteer your time and talents for this; in fact, dozens of you have done so.

During summer camp itself we are seeing record attendance, more than we can handle in some cases. Canon Blessing reports that her staff was great this past summer; that was certainly my observation---serious, caring, camper-centered people. We are also noticing an increase in the number of unchurched campers and in the number of native campers; both of those are significant developments. And Grace Camp continues to garner more and more support.

And that leads us to the blessing of the work and the presence of Bishop Gallagher. She has become like yeast in the loaf, and I am seeing more and more signs that we are on our way to having a significant effect of the lives of native people, both in service to them and even more in raising up good native leaders for the years to come.

What can I say about my staff? You know them, too, and you know they are the best in the business. It is a blessing for me to work with them

As I have said before, our clergy are, I believe, the best in The Episcopal Church. What a grand and crazy bunch they are! Each and all have significant gifts which they offer to this diocese and to their congregations. It is for me a sign of the resurrection that we can attract, train and retain such good people.

We in the church are not in the numbers game. But sometimes numbers help us figure out where we stand and where we need to go. So let me share some statistics from the last reports we have, those from 2015, and I will compare them with the previous year's report. So here we go.

Active membership, 4,478, up 18 from the previous year. I know that seems slight in

some ways, but remember we have churches smaller than that.  
Average Sunday attendance, 1,497, up 41.

Sunday Eucharists, 1,897, up 30.

Baptisms, 58, up 13.

But I have saved the best till last. Communicants in good standing, 3,834, up 342. And finally, total revenue, \$4,595,409, up \$93,003.

We are the resurrectional people of Montana. We see many signs that we are living more and more into the resurrection. We see also many challenges, or, shall we say, opportunities, presented by our Lord so that we can more fully his people. Jesus is always among us and in us, calling us to new life.

In 1853 the English painter William Holman Hunt completed a large scale work he entitled "The Light of the World." It is a brilliant and moving work, and you can see it in St. Paul's Cathedral in London. It shows the Risen Christ standing before a closed door. He is still wearing the crown of thorns and is holding a lighted lantern. With his other hand he is tapping on the door. As he does so, Jesus looks directly at you, the person viewing the painting.

That's the way he still is today. Do you hear the tapping?

+CFB

### Bishop Brookhart's visitation Schedule

<b>CITY</b>	<b>CHURCH</b>	<b>2016</b>
Absarokee	St. Paul's	23-Oct
Big Sky	All Saints	17-Jan
Bigfork	St. Patrick's	8-May
Billings	St. Luke's	15-May
Billings	St. Stephen's	30-Oct
Birney	Birney Fellowship	15-May
Bozeman	St. James'	24-Jul
Columbia Falls	All Saints	7-Feb
Dillon	St. James'	14-Feb
Ennis/Jeffers	Trinity	11-Dec
Eureka	St. Michael's & All Angels	1-May
Fort Benton	St. Paul's	16-Oct
Glasgow	St. Matthew's	11-Sep
Great Falls	Church of the Incarnation	16-Oct
Hamilton	St. Paul's	31-Jan
Havre	St. Mark's	10-Apr
Helena	St. Peter's	3/20 & 3/27
Helena	Togendowagen	
Kalispell	Christ Church	10-Jan
Lewistown	St. James'	13-Nov
Manhattan	Gethsemane	24-Jul
Missoula	Holy Spirit	17-Apr
Polson	St. Andrew's	27-Nov
Red Lodge	Calvary	24-Apr
Sheridan	Christ Church	18-Dec
Stevensville	St. Stephen's	31-Jan
Troy	Holy Trinity	12-Jun
Virginia City	St. Paul's	11-Dec
<b>PINTLER CLUSTER</b>		
Anaconda	St. Mark's	21-Feb
Butte	St. John's	28-Feb

Deer Lodge	St. James'	21-Feb
Philipsburg	St. Andrew's	28-Feb
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<b>LOWER YELLOWSTONE CLUSTER:</b>		
Forsyth	Ascension	5-Jun
Miles City	Emmanuel	5-Jun
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<b>UPPER YELLOWSTONE CLUSTER:</b>		
Big Timber	St. Mark's	6-Mar
Emigrant	St. John's	6-Mar
Livingston	St. Andrew's	6-Mar
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## **Bishop's Annual Report – Official Acts**

**Oct. 3, 2015 until Oct. 10, 2016**

Congregational visits 39

Confirmed 14

Reaffirmed 4

Received 4

Baptized 2

Clergy Conference 1

Clericus Meetings 3

Commission on Ministry meetings 2

Standing Committee meetings 2

Foundation Board meetings 2

Diocesan Council meetings 3

House of Bishops meetings 2

Hosted visit from the Presiding Bishop, March 29-April 1

Chaired meetings of the United Methodist Dialog, 2

Instituted rectors 2

Deacon ordinations 5 (Dorcie Dvarshkis, Steve DeHart, Mary Alice and James Jones, Stephen Day)

Celebrated Canon Barb Hagen's 20<sup>th</sup> anniversary with the diocese, June 17

Many meetings and events for capital campaign

One book, *Journey with Jesus*

Statistics as of end of 2015

Active members 4478 (up 18)

Communicants in good standing 3834 (up 3420)

Average Sunday attendance 1497 (up 41)

Sunday Eucharists 1897 (up 30)

Baptism under 16 54 (up 15)

Baptism over 16 (down 3)

Confirmed/received 24 (down 19)

Admitted to candidacy for priesthood: Hank Tuell, Reagan Gonzalez

Admitted to Postulancy for priesthood: Gretchen Strohmaier

Admitted to Postulancy for diaconate: Sharman Brown

## Annual Report from Bishop Gallagher

I continue to thank God for the opportunity to serve in this wonderful Diocese and with amazing people! I have felt so welcomed everywhere I have gone and continue to be thrilled by the faithfulness I witness among you. Bishop Frank Brookhart has kindly asked me to do several things here in Montana; develop Native leadership; educate the people throughout the Diocese about Native issues; and to develop local, parish based relationships with Native communities. I came here on funding through an Episcopal Church grant which expired at the end of 2015. Since there were complex changes in the Episcopal Church leadership structure and we were without a Native Missioner, most of the first half of 2016 was spent applying for grants, traveling to meetings and developing support for the Bishops' Native Collaborative (BNC). It was not until the summer of 2016 that we had secured funding for the work of the BNC and my half time position as Bishop for Native Ministries here in the Diocese of Montana. I am so grateful to the Bishop Fox Fund for their generous support of my ministry here.

I am in the Diocese of Montana approximately two weeks a month. While here in Montana I have been visiting churches when invited and developing a Task Force for Native Ministries here. Our first meeting was in November. The leadership from the Togendowagan Society (St. Peter's Cathedral) came and shared about their services and ministry. They helped others form ideas about how we should be working together across the diocese. We will continue to meet and learn together, supporting local work and developing relationships across the Episcopal Church.

I also spend time visiting parishes, preaching, celebrating and teaching. Many folks across the diocese have little connection with the day to day life of our Native peoples, although they live and work in all our towns and communities. In June, with my help, the Deacons in formation presented their capstone project on "In the Spirit of the Circle", which is a new curriculum for churches about Native stories from across the Episcopal Church.

In the summer, I served at Grace Camp, where many the campers who attend are from Indigenous communities. These children come from families where one or more adult is in prison. I helped the staff and supported the work of the camp leadership throughout. This summer I hope to help training the staff with a unit on cultural sensitivity and the unique challenges of our Native populations.

As a Bishop in the church, I am required to attend our two annual meetings of the House of Bishops. March is our annual retreat format of the House of Bishops and then in September I traveled to Detroit and had the opportunity to preach to our colleagues

and share the work we are doing here.

I have attended the Togendowagan services on a regular basis and taken their unique liturgy to share with folks across the diocese as a model for possibilities in their communities. Working with some of our deacons, we are exploring how to develop Native ministries in unique places such as the prisons and other institutions. I have made presentations at our annual Diocesan Convention as part of my ministry here.

Another part of my role is to develop leadership training materials for Native ministries across the Episcopal Church. We hosted Bishop Smith (North Dakota) and others for curriculum development work. I spend a great deal of time in other dioceses providing training including North Dakota, Iowa, Navajoland and Alaska. In August, I visited the Standing Rock encampment in North Dakota. I was also part of their convention in October and trained Native leaders there in November. In September, I had the joy of attending the 30<sup>th</sup> annual Oakerhater celebration in Oklahoma with the Presiding Bishop. We (BNC leadership) also met with the Oklahoma Committee on Indian Work and helped to restart Wintertalk which Bishop Brookhart and I will be attending. This effort in the larger church informs and expands our ministries here.

This is slow, relational, work and my role is that of midwife, calling out and bringing forth ministry at the local level, while encouraging and training leaders in place. The initial thrust of this ministry is to develop relationships, educate the local parishes and help folks develop and design Native ministry in their own context. This initial stage cannot be defined in any linear or timely fashion. This stage involves a great deal of listening, developing trust and expecting many false starts. This has proven to be the case in the past few months. This fall I have had some physical challenges that have also slowed some progress. Despite the obstacles, we are making great strides and looking to encourage the leadership in Bozeman and Helena.

I welcome the opportunity to visit churches, preach and celebrate or lead a church school class. This ministry is primarily about relationship building and encouraging the work at the local level. I expect that the Native Ministries task force will continue to define expectations and ministries in the coming year.

Episcopal Diocese of Montana  
Minutes of Diocesan Council Conference Call  
January 30, 2016

Diocesan Council held its quarterly meeting via conference call, beginning at 10:00 a.m. on Saturday, January 30, 2016.

**Attendance.** Council members participating were: Bishop C. Franklin Brookhart, Jr., The Rev. Tim Ljunggren, The Rev. Jean Collins, Barbara Schultz, The Rev. Connie Campbell-Pearson, Nancy McManus, John Bertram and The Rev. Steven Yurosko. Council members Ben Yetter, Richard Pate, Rick Harden, The Rev. Terri Ann Grotzinger, and The Rev. Theresa Kelley were absent. Also participating in the call were: Barb Hagen, Canon for Administration and Finance; Martha Winford, Diocesan Treasurer; and Gayle Gallik Archey, Diocesan Secretary.

**Call to Order.** Bishop Brookhart began the conference call meeting with prayer. With a quorum participating, the meeting was called to order. The agenda, distributed previously via email, was accepted as printed.

OLD BUSINESS.

**Minutes of November 7, 2015 Meeting.** Upon motion duly made and seconded, the Minutes of the November 7, 2015 Diocesan Council conference call were approved as presented.

**Financial Reports.** Diocesan Treasurer, Martha Winford, presented the December 31, 2015 financial statements. It was noted that Incarnation, Great Falls has not paid their 2015 Diocesan assessment. Investments are down as a result of the decline in the stock market. Upon motion duly made and seconded, it was unanimously agreed to accept the December 31, 2015 financial statements as printed.

**Capital Campaign Update.** Bishop Brookhart reported surveys have been distributed to members of the Episcopal Diocese of Montana. Sue Fornabai from the Episcopal Church Foundation has also conducted numerous surveys via phone interview. After the survey results are tabulated, Sue Fornabai will meet with the Capital Campaign Committee members, and determine a reasonable campaign goal for the Diocese. Barb Hagen stated a new savings account has been opened to accommodate donations already received for the Capital Campaign.

**Report from Bishop Gallagher.** Council members reviewed a written report from Bishop Gallagher regarding Native Ministries. On January 12 & 13, 2016, both Bishop Brookhart and Bishop Gallagher attended the Executive Committee of the Bishops' Native Collaborative ("BNC") in Cincinnati, Ohio. The BNC Finance Committee will meet in Helena on March 8, 2016 to plan for the future and determine the best source of funding for their work. On January 27, 2016, Bishop Gallagher attended a gathering at St. James in Bozeman to discuss how we can serve Native people across the Diocese of Montana. The Diocese has received a grant for Native ministry at Montana State University in Bozeman.

**Update: Pension for Rector in Eureka.** The parishioners of St. Michael's Church has accepted a loan from the Diocese to be used to pay their Rector's pension. St. Michael's has agreed to repay the loan over a seven year period.

**Camp Marshall Report.** Council members reviewed The Rev. Canon Wren Blessing's spending report, an overview of how Camp Marshall used \$154,159.46 of the "Padbury Land" sales proceeds in 2015, said funds being specifically designated for use by the Camp.

NEW BUSINESS.

**Update to 2016 Camp Marshall Budget.** Barb Hagen presented revisions to the Camp Marshall 2016 budget, which are proposed by The Rev. Canon Wren Blessing and Julie Sisler. Barb stated the revisions merely rearrange a few line items within the Camp budget, but make no changes to the 2016 Diocesan budget.

**Grant report from St. James' Church - Bozeman.** Council members reviewed a Vickers Grant Report submitted by The Rev. Clark Sherman on behalf of St. James Church, for the \$3,000.00 received from the Diocese. St. James used the grant funds for leadership coaching. Upon motion duly made and seconded, it was agreed to receive the Grant Report from St. James' Church.

**Bishop Brookhart's Report.** Bishop Brookhart outlined his activity schedule for the coming months, which includes making visitations to our seminarians.

**The Heart of Lent Workshop.** Barb Hagen announced The Heart of Lent Workshop will be held on Saturday, February 27, 2016 in at St. Peter's Cathedral in Helena starting at 10:00 a.m. The workshop will focus on spiritual development and living the Baptismal Covenant. All are encouraged to attend.

**Future Diocesan Council Meetings.** Future meetings of the Diocesan Council are as follows:

May 7, 2016 (in-person) The Rev. Steven Yurosko, Homilist.

July 30, 2016 (in-person)

November 12, 2016 (conference call)

Conference calls will commence at 10:00 a.m. In-person meetings, followed by Eucharist, will be from 10:00 am to 3:00 pm at St. Peter's Cathedral in Helena.

**Adjournment.** There being no further business to come before Council, on motion duly made and seconded, the conference call was adjourned by Bishop Brookhart at 10:30 a.m.

Respectfully submitted,  
Gayle Gallik Archey, Diocesan Secretary

Episcopal Diocese of Montana  
Minutes of Diocesan Council Meeting  
May 7, 2016  
Wilson Hall at St. Peter's Cathedral, Helena, Montana

**Attendance.** Council members present: Bishop C. Franklin Brookhart, Jr., The Rev. Steven Yurosko, The Rev. Jean Collins, Ben Yetter, John Bertram, The Rev. Terri Ann Grotzinger, Richard Pate, The Rev. Connie Campbell-Pearson, Rick Harden, and The Rev. Theresa Kelley. Council members Barbara Schultz, Nancy McManus and The Rev. Tim Ljunggren were absent. Also present at the meeting were: Barb Hagen, Canon for Finance/Administration; Martha Winford, Diocesan Treasurer; and Gayle Gallik Archey, Diocesan Secretary.

**Call to Order / Adoption of Agenda.** Bishop Brookhart called the meeting to order at 10:00 o'clock a.m. With a quorum present, Bishop Brookhart opened the meeting with prayer. The meeting agenda was distributed, and adopted as presented.

**Presentation by Brandon Costley from RBC Wealth Management.** Bishop Brookhart introduced Brandon Costley, Financial Consultant with RBC Wealth Management. Brandon reviewed RBC's role managing the Diocesan investments, and

gave a performance summary of all investments contained in the Diocesan portfolio. Brandon stated the Diocesan Investment Policy Statement is reviewed quarterly with the Diocesan Foundation Board. The value of the Diocesan investments has been fairly stable throughout the first quarter of 2016.

## ***OLD BUSINESS.***

**Minutes of January 30, 2016 Conference Call Meeting.** By motion duly made and seconded, the Minutes of the January 30, 2016 conference call meeting were approved as presented.

**Financial Reports.** Martha Winford presented the financial statements as of March 31, 2016. A few parishes are behind with their 2016 assessment payments, and Incarnation/Great Falls still owes assessment payments from 2015. Martha reported that investments were up in March. Barb Hagen stated the Diocese switched to a new software program to accept online registrations/payments for Camp Marshall. As a result, Camp registrations to date are almost double that of last year at this time. Upon motion made and seconded, it was unanimously agreed to accept the March 31, 2016 Diocesan financial statements.

**Funding for Capital Campaign.** By email vote on March 24, 2016, Council members voted to allocate up to \$45,000 to pay expenses associated with the Capital Campaign for the benefit of Camp Marshall, specifically a contractual agreement with the Episcopal Church Foundation. These monies will come from the Diocesan Endowment Income Fund.

## ***NEW BUSINESS.***

**Capital Campaign Update.** Bishop Brookhart stated the Episcopal Church Foundation, and its representative, Sue Fornabai, have completed the Feasibility study and Survey summary report. The report indicates the Diocese should be able to support a fund drive with a goal of \$750,000 to \$1,000,000. Survey results indicate the top 3 priorities for Camp Marshall are: (1) Brewer Lodge Renovation, (2) Camper Sleeping Pavilions, and (3) Safety and Health issues. The main focus for Camp Marshall will be Brewer Lodge and Sleeping Pavilions. Construction of 2 sleeping pavilions has already commenced in order to meet the immediate need to provide more sleeping spaces for campers this summer. The estimated cost for the 2 sleeping pavilions is \$54,000. Renovations to Brewer Lodge will include structural updates to reinforce the roof and walls, a deck addition, storage for the kitchen, and an outdoor grilling area. The cost estimate for this project is \$650,000. Bishop Brookhart stated Ruth Ann Shuler has been named Campaign Coordinator, and is selecting individuals to staff the campaign.

**Camp Marshall Report.** Counselors have been hired for this year's summer camping season. Enrollment for Camp has been good, with some weeks of the upcoming camping season already at maximum capacity.

**Update: Loan to St. Michael's Church/Eureka.** Barb Hagen reported St. Michael's Church in Eureka has begun to repay the loan they received from the Diocese. St. Michael's borrowed \$14,324.97, and the Diocesan office has already received a payment from St. Michael's.

**Authorization for Bishop to Sign Documents.** Council members unanimously approved and signed the following resolution authorizing Bishop Brookhart to act on behalf of the Diocese:

The undersigned, being the Diocesan Council (board of trustees) for the Episcopal Diocese of Montana, a Montana corporation, do hereby certify that following discussion at our Diocesan Council meeting on May 7, 2016, that C. Franklin Brookhart, Bishop of Montana and President of the Corporation, is authorized to sign documents on behalf of the Episcopal Diocese of Montana.

**Sale of Church in Libby.** Bishop Brookhart reported the Church in Libby has been sold to the Assembly of God Church for \$70, 777, 45. Upon motion duly made and seconded, Council members agreed to transfer the sales proceeds from this real estate transaction into the Faber Fund.

**Faber Fund Grant Request.** Council members reviewed a Faber Fund grant request from Ascension Church in Forsyth. Ascension Church needs a new furnace which will cost \$5,785.00. The Parish has already raised \$1,900.00, leaving a balance of \$3,885.00 to pay for the project. Upon motion duly made and seconded, it was unanimously agreed to grant Ascension Church \$3,885.00.

**Additional Funding to Support Capital Campaign.** The Capital Campaign for the benefit of Camp Marshall is moving forward. The next phase of the Campaign will cost approximately \$15,000.00. Upon motion duly made and seconded, Council agreed to withdraw \$15,000.00 from the Endowment Income Fund to be used to pay expenses associated with the Capital Campaign.

**Bishop Carol Gallagher.** Upon motion made and seconded, Council members authorized an expenditure of up to \$1,500 for the purchase of a new computer for Bishop Gallagher. Bishop Brookhart said the Bishop Fox Company in Billings has been asked to fund Bishop Gallagher's entire salary for the next 5 years. Both Bishop Brookhart and Bishop Gallagher recently met with members of the Bishop Fox Company to discuss this funding request.

**2017 Diocesan Budget.** Barb Hagen stated the 2017 Diocesan Budget will be discussed at the July Council meeting. All Committee chairpersons will be invited to attend the meeting to present their funding request, and the Finance Department will present the proposed 2017 budget.

**Next Diocesan Council Meeting.** The next meeting of the Diocesan Council will be an "in-person" meeting on Saturday, July 30, 2016 at St. Peter's Cathedral in Helena, from 10:00 a.m. to 3:00 p.m.

**Adjournment.** There being no further business to come before Council, and following prayer led by The Rev. Steven Yurosko, the meeting was adjourned by Bishop Brookhart at 12:00 Noon. Following adjournment of the meeting, lunch was served.

Respectfully submitted,  
Gayle Gallik Archey, Diocesan Secretary.

Episcopal Diocese of Montana  
Minutes of Diocesan Council Meeting

July 30, 2016

St. Peter's Cathedral, Helena, Montana

**Attendance.** Council members present: Bishop C. Franklin Brookhart, Jr., The Rev. Steven Yurosko, The Rev. Jean Collins, Barbara Schultz, John Bertram, The Rev. Terri Ann Grotzinger, Richard Pate, Rick Harden, The Rev. Tim Ljunggren, and The Rev. Theresa Kelley. Council members Ben Yetter, The Rev. Connie Campbell-Pearson and Nancy McManus were absent. Also present at the meeting were: Barb Hagen, Canon for Finance/Administration; Martha Winford, Diocesan Treasurer; Gayle Gallik Archey, Diocesan Secretary; and guest: The Rev. Valerie Webster.

**Call to Order / Adoption of Agenda.** Bishop Brookhart called the meeting to order at 10:00 o'clock a.m. With a quorum present, Bishop Brookhart opened the meeting with prayer. The meeting agenda was distributed, and adopted as presented.

## **OLD BUSINESS.**

**Minutes of May 7, 2016 Meeting.** By motion duly made and seconded, the Minutes of the May 7, 2016 meeting were approved as presented.

**Financial Reports.** Martha Winford presented the financial statements as of June 30, 2016. A few parishes remain behind making their 2016 assessment payments. Incarnation/Great Falls remains past due on their 2015 and 2016 assessment payments. The Rev. Tim Ljunggren, Rector at Incarnation said Incarnation will pay their assessment soon. Upon motion made and seconded, it was unanimously agreed to accept the July 30, 2016 Diocesan financial statements.

**Acceptance of Department of Finance Minutes.** Upon motion duly made and seconded, Council members acknowledged receipt of Department of Finance Minutes from their July 16, 2014 meeting.

In an attempt to honor the efforts of program chairs who comply with the budgetary process, upon motion duly made and seconded, members of the Diocesan Council, upon the recommendation of the Department of Finance, approved the following policy:

Beginning with the 2018 Diocesan Budget, all program budget requests not received by the May 31<sup>st</sup> deadline, will not be considered for funding unless the program chairs, or representatives, attend the budget Council meeting, and present the need for funding.

**Capital Campaign Update.** Bishop Brookhart gave an update of the Capital Campaign to benefit Camp Marshall. An initial contact has already been made to potential large donors. Additionally, brochures and a video outlining the Campaign are ready for distribution. Rick Harden spoke on behalf of the Capital Campaign Committee, who is seeking hosts for regional dinners to promote the Capital Campaign. It is anticipated that either Bishop Brookhart or The Rev. Canon Wren Blessing will attend the dinners to talk about Camp Marshall and answer any questions regarding the Campaign. The Committee hopes to have these regional dinners completed by the end of September 2016.

**Report from Bishop Carol Gallagher.** Council members reviewed a written report from Bishop Gallagher. Bishop Gallagher continues to build local groups of ministry within the Diocese of Montana, work with our Lutheran counterparts, and work closely with those serving our incarcerated populations and the needs of children. Bishop Gallagher attended Grace Camp this year and made many contacts with our Native young people. Additionally, she continues to carve out a future for the Togendowagan Society and their needs for ordained Native leadership.

## **NEW BUSINESS.**

**2017 Diocesan Budget.** Barb Hagen and Martha Winford presented the proposed 2017 Diocesan Budget, based on a 19% assessment, the same as 2016. The following line items of the proposed 2017 budget were discussed:

Administration:

- Lines 34 & 35: Salaries. Increased 1.0%;

Program:

- Lines 51: General Church. The amount to be paid the National Church will increase from 9.5% to 12% in 2017. In 2018, the National Church will require 15% of previous year's income.

Camp:

- Line 73: Rental Income. Although Camp acquires income from renting the facility for various events, it is not self-supporting.

As suggested by the Department of Finance, upon motion duly made and seconded, Council members approved the following revision to the 2017 Diocesan Budget:

The 2017 Diocesan budget shall be amended to add an extra line item (#63 - Program Funds Grant) in the amount of \$2,000.00, to be used as a cushion for extra funding requests for designated programing. This will allow for new program needs that might arise during the year, or to cover funds for committee chairs who do not submit requests in time for the budget meeting. This process will require submission of a grant report form for program funds. The funding source of this added expense will be from the Diocesan Endowment Fund. Upon motion duly and seconded, the 2017 Budget was accepted as amended. The 2017 Diocesan Budget will next be presented to the Diocesan Convention delegation in October.

**Updates to Wardens, Clerks & Treasurers Handbook.** Upon motion duly made and seconded, Council members unanimously approved various revisions to the Wardens, Clerks & Treasurers Handbook, which were recommended by the Department of Finance.

**Updates to Parish Audit Forms.** Council members reviewed proposed revisions to the Parish Audit Forms. Upon motion duly made and seconded, the revisions were approved as presented.

**Housing Allowance for Bishop Gallagher.** The Diocesan Council on July 30, 2016, after discussing the amount to be paid to the Rt. Rev. Carol Gallagher, as a parsonage allowance, on motion duly made and seconded, adopted the following

resolution to be effective August 1, 2016:

Whereas, the Rt. Rev. Carol Gallagher is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for her, the Council resolves that of the total compensation of \$94,765.00 to be paid to the Rt. Rev. Carol Gallagher in 2016, that \$35,166.69 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

**Updates to Credit Card and Debt Policy.** Barb Hagen reported the Credit Card and Debt Policy of the Diocese has not been updated since 2011. Following review of proposed revisions, and upon motion duly made and seconded, Council members approved the revisions to the Diocesan Credit Card and Debt Policy.

**Grant Report from St. James in Dillon.** Council members acknowledged receipt of a Statement of Grant Accounting from St. James in Dillon for the \$10,000.00 they received from the Diocese. St. James used the money to install a new pitched roof on their Church, and the addition of a handicapped assessable restroom on the main level of the Church.

**Council Members Terms Expiring.** Bishop Brookhart announced the terms of the following Council members will expire this year at Convention: Tim Ljunggren, Nancy McManus, Ben Yetter and Steven Yurosko. Bishop Brookhart offered his thanks to all of them for their service and commitment to the Diocese during the past three years.

**Barb Hagen - 20 years with Diocese.** Bishop Brookhart announced that Barb Hagen is celebrating her 20<sup>th</sup> year with the Diocese of Montana. To honor her anniversary, Barb is challenging members of the Diocese to raise \$2,000.00 for Episcopal Relief and Development. Donations can be made through the Diocesan website.

**New Sign for Camp Marshall.** The Rev. Terri Ann Grotzinger presented the following:

In recognition of Bishop Brookhart's dedication to Camp Marshall and to the worship that we share there, we (at Camp Marshall) would like to put up a small wooden sign at the entrance to the chapel with a message honoring his work and ministry. Your edits are welcome. We are seeking the approval of Diocesan Council before we proceed.

*This chapel is dedicated with thanksgiving for the ministry of the Rt. Rev. C. Franklin Brookhart, ninth Bishop of Montana, and with gratitude for*

*his dedication to Camp Marshall. deo gracias*

Upon motion duly made and seconded, Council members unanimously approved the new sign at Camp Marshall.

**2017 Budget Request from The Rev. Valerie Webster.** The Rev. Valerie Webster spoke to members of Council regarding her 2017 Budget Request in the amount of \$5,300.00, which includes expenses associated with her duties as Ecumenical Officer for the Diocese of Montana, as a representative for Province VI to the Episcopal Diocesan Ecumenical and Interreligious Officers, and as President of the Montana Association of Christians. Council approved Valerie's request for funding in the 2017 Budget.

**Next Diocesan Council Meeting.** The next meeting of the Diocesan Council will be held via conference call on Saturday, November 12, 2016 commencing at 10:00 a.m.

**Adjournment.** There being no further business to come before Council, following prayer, the meeting was adjourned by Bishop Brookhart at 12:00 Noon.

Respectfully submitted,  
Gayle Gallik Archey, Diocesan Secretary.

Episcopal Diocese of Montana  
Minutes of Diocesan Council Conference Call  
November 12, 2016

Diocesan Council held its quarterly meeting via conference call, beginning at 10:00 a.m. on Saturday, November 12, 2016.

**Attendance.** Council members participating were: Bishop C. Franklin Brookhart, Jr., The Rev. Richard Reynolds, The Rev. Jean Collins, Barbara Schultz, John Bertram, The Rev. Connie Campbell-Pearson, George Kimmet, Sandy Williams, Rick Harden, The Rev. Janis Hansen and The Rev. Theresa Kelley. Council members Barbara Schultz, Richard Pate and The Rev. Terri Ann Grotzinger were absent. Also participating in the call were: Barb Hagen, Canon for Administration and Finance; Martha Winford, Diocesan Treasurer; and Gayle Gallik Archey, Diocesan Secretary.

**Call to Order.** Bishop Brookhart began the conference call with prayer. With a quorum participating, the meeting was called to order. The agenda, previously distributed via email, was accepted as amended.

**Introduction of New Members.** Bishop Brookhart welcomed new members to Diocesan Council: Sandy Williams, George Kimmet, The Rev. Richard Reynolds, and The Rev. Janis Hansen.

OLD BUSINESS.

**Minutes of July 30, 2016 Meeting.** Upon motion duly made and seconded, the Minutes of the July 30, 2016 Diocesan Council meeting were approved as presented.

**Minutes of 113<sup>th</sup> Convention of the Episcopal Diocese of Montana.** Council members reviewed the Minutes of the recent Diocesan Convention drafted by Barb Hagen and Gayle Archey. Upon motion duly made and seconded, it was unanimously agreed to approve the Minutes of the 113<sup>th</sup> Diocesan Convention.

**Financial Reports.** Diocesan Treasurer, Martha Winford, and Canon for Finance, Barb Hagen, presented the October 31, 2016 financial statements. Barb announced a payment was received from Incarnation in Great Falls, representing payment of their assessment for 2015 and through April of 2016. A few churches are behind with their assessment payments. October was not a good month for Diocesan investments. Upon motion duly made and seconded, the October 31, 2016 financial statements were approved.

**Acceptance of Finance Department Minutes.** Upon motion duly made and seconded, Council members acknowledged receipt of Minutes of the September 14, 2016 Department of Finance meeting held via conference call.

**Capital Campaign Update.** Bishop Brookhart reported the Capital Campaign is progressing satisfactorily. To date, \$406,000.00 has been realized as a result of fund raising efforts.

NEW BUSINESS.

**Housing Resolutions.** Upon motion duly made and seconded, the following housing resolutions were unanimously approved:

The Diocesan Council on November 12, 2016, after discussing the amount to be paid to the Rt. Rev. C. Franklin Brookhart, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rt. Rev. C. Franklin Brookhart is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for him, the Council resolves that of the total compensation of \$139,065.40 to be paid to the Rt. Rev. C. Franklin Brookhart in 2017, that \$39,732.97 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

The Diocesan Council on November 12, 2016, after discussing the amount to be paid to the Rt. Rev. Carol Gallagher, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rt. Rev. Carol Gallagher is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for her, the Council resolves that of the total compensation of \$102,000.00 to be paid to the Rt. Rev. Carol Gallagher in 2017, that \$39,600.00 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

The Diocesan Council on November 12, 2016, after discussing the amount to be paid to the Rev. Canon James Christopher Roberts, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rev. Canon James Christopher Roberts is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for him, the Council resolves that of the total compensation of \$36,855.17 to be paid to the Rev. Canon James Christopher Roberts in 2017, that \$10,000.00 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

The Diocesan Council on November 12, 2016, after discussing the amount to be paid to the Rev. Canon Wren Blessing, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rev. Canon Wren Blessing is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for her, the Council resolves that of the total compensation of \$51,867.28 to be paid to the Rev. Canon Wren Blessing in 2017, that \$17,520.27 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

The Diocesan Council on November 12, 2016, after discussing the amount to be

paid to the Rev. Stephen Day, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rev. Stephen Day is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for him, the Council resolves that of the total compensation of \$15,600.00 to be paid to the Rev. Stephen Day in 2017, that \$13,000.00 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

**Faber Fund Grant to Church in Libby.** Council members previously designated \$7,475.09 of Faber Fund monies from the sale of the Libby Church to be used to pay expenses after the Church closed. The money was not needed for this purpose, therefore, upon motion duly made and seconded, it was unanimously agreed to un-designate the \$7,475.09 previously set aside for the Libby Church, and the monies shall become part of the general Faber Fund.

**Faber Fund Grant/Loan Application - St. James Lewistown.** Council members reviewed an Application for Faber Fund Grant/Loan submitted by St. James Church in Lewistown. The Rev. Jean Collins, Rector at St. James, stated the parish is planning to install solar panels on the Church building. To pay expenses associated with this project, St. James is requesting a Faber Fund grant in the amount of \$10,000.00, and a Faber Fund loan in the amount of \$6,683.68. The loan will be repaid to the Diocese over the next five years. It was noted the Finance Department has already reviewed the Application and recommends Council approve this grant and loan to St. James. Upon motion duly made and seconded, it was agreed to approve the Faber Fund grant and loan request from St. James in Lewistown.

**2015 Diocesan Audit.** The 2015 Diocesan Audit has been completed. Copies of the Audit Report have been distributed to all Council members. Upon motion duly made and seconded, the 2015 Diocesan Audit was accepted as printed.

**Annual Parish Audit Report Update.** Barb Hagen stated the Diocesan Office has received 2015 Parish Audit Reports from all parishes by the September 1, 2016 deadline, with the exception of St. Mark's in Big Timber, Incarnation in Great Falls, St. James in Dillon, and Gethsemane in Manhattan.

**Pay-off Debts.** Barb Hagen stated the loan for the vehicle the Bishop drives, a Dodge Nitro, has a balance remaining of \$1,645.72. Additionally, the lease for the copier in the Diocesan Office has a balance remaining of \$941.95. Upon motion duly made and seconded, Council members unanimously agreed to pay off these two debts.

**135<sup>th</sup> Anniversary of St. John's in Butte.** St. John's Church in Butte will celebrate its 135<sup>th</sup> Anniversary on November 13, 2016, which is 135 years to the exact day of the first worship service held in the Church on November 13, 1881. The Rev. Theresa Kelley, Rector of St. John's, stated the Church is planning many events and activities to commemorate this milestone, including a pipe organ concert, a high tea reception, publication of Parish cook book, media coverage, and a new Facebook page. All are invited and encouraged to attend.

**Election of Vice President.** John Bertram was nominated to serve as Vice President of Diocesan Council for the coming year. Upon motion duly made and seconded, the nominations were closed, and John Bertram was unanimously elected to serve as Vice President of Council until the 2017 Diocesan Convention.

**Future Diocesan Council Meetings.** Future meetings of the Diocesan Council are as follows:

February 4, 2017	(conference call)
April 29, 2017	(in-person)
July 29, 2017	(in-person)
November 4, 2017	(conference call)

Conference calls will begin at 10:00 a.m. In-person meetings, followed by Eucharist, will be from 10:00 a.m. to 3:00 p.m. at St. Peter's Cathedral in Helena.

**Adjournment.** There being no further business to come before Council, on motion duly made and seconded, the conference call was adjourned by Bishop Brookhart at 11:15 a.m.

Respectfully submitted,

Gayle Gallik Archey, Diocesan Secretary

## **COMMITTEE REPORTS**

### **CAMPUS MINISTRY - MISSOULA**



Pastor John Lund: [John.lund@umontana.edu](mailto:John.lund@umontana.edu), 396-4974,  
[www.ecmum.org](http://www.ecmum.org)

#### **Annual Report, January 2017**

**Student residents and staff:** We currently have 11 students living in the Ark and Emmaus House who are the start of our core group. Currently we have about 35 students in our “Active” file with about 30 more who are contacts. We also have about 20 active older young adults (mid-20’s through 30 or so), as well as about 65 faculty and staff contacts. We have three student peer ministers as well as 8-10 outreach worship leaders who go out to churches in Western Montana to lead worship.

**Program:** This fall we offered a Faith and Social Action seminar course and our regular Sunday night dinner and discussions. We also offer fall and winter outdoor retreats. Last year we had students travel to San Francisco for a service/learning/exploring adventure during Spring Break and this year we are planning to go to Vancouver, BC with the same kind of trip. Currently we have 8 students or post-grads working as interns in various roles and may expand in the spring. We are starting a new young adult group called Confluence which will meet on Sunday nights 2x per month with a combination of worship, meals, deeper conversations, and social action. We will invite undergrads to be part of this group as well. On Wednesday nights we are starting a new series focused on Christian basics with group conversations, questions, and dialog. This will be done with the Catholic and Methodist campus ministry groups.

**Volunteerism and serving others:** Through our Friends in Need we have students helping with Family Promise support for Atonement Lutheran, Habitat for Humanity, food drives, individual clean-up or fix-up projects, anti-bigotry work through SALAM, and environmental advocacy work through Faith and Climate Action, staffed by a graduate student intern. We also have an outreach worship team of about 8 students who leads worship and gives the message in various churches around Western Montana once per month.

**Outreach Teams:** We are in our fifth year of having an 8-10 student outreach worship team. We have 5 dates for the winter and spring on our calendar for our team to head out.

**Stewardship of our buildings:** Last year we built a new porch for the Emmaus House and have some smaller projects, but we may be getting to the end of our big

renovations.

### **Campus Pastor Activities:**

**Teaching at UM:** This fall: 1 credit Intro to Honors class called “Finding Your Path” and Social Work 491 Leadership, Faith and Social Action.

**Internship Supervision:** we had a great run of three seminary interns through our partnership with Valley of Christ Lutheran in Frenchtown. VoC has now called Lue Moua as their long-term pastor, which is a great opportunity for them. We wait with Jayson Nicholson as he is in the call process.

**Preaching and Teaching:** Please call for pulpit supply, a teaching event around young adult spirituality and church life, interfaith dialog, faith-based responses to climate change, and perspectives on the relationships between people, land and theology.

**A heartfelt thank you** to all of our supporting churches throughout the Montana Synod. Thank you to the many individuals who have contributed time, food, furniture, and financial gifts this past year. Thank you also to our ecumenical partners; University Congregation and Holy Spirit Episcopal who continue to be a blessing to our ministry! We also thank the Montana Synod for generous support, the ELCA, and numerous grantors including Thrivent Financial, the Hetzel Foundation, the Knutson Foundation, the Episcopal Diocese of Montana, and the Lilly Foundation.

## **CAMPUS MINISTRY – KALISPELL**

Janelle Fuller

2016 was a year of change for campus ministry at Flathead Valley Community College.

In the spring semester of 2016 we had a steady group of students meeting once a week at the college for fun and fellowship, as well as getting together for special events at the school. However, most of those students transferred to a four year school, and so this fall we found ourselves with no student leadership. The college has a policy that every group meeting on campus must be student led (not just outside groups/adults), and so this led to the decision to reframe when and where the group meets.

Christ Church is now starting a free meal ministry to college/college aged students. We will offer a meal, some fellowship, and then host discussions on world issues and how they affect our faith walks. The goal is to create a safe, fun place for college students to discuss and explore their beliefs.

We remain hopeful to have a physical group at FVCC, which would happen with students who wish to lead there. The potential for ministry there is essentially untapped. There are multiple churches who are interested in doing college ministry, and the goal would be to have an interdenominational group. What that would look like remains to be determined, but with our free meal ministry we are planning on growing a core group of students who may give us some insight as to what kind of ministry they perceive as a need at the college. FVCC is a unique school in that about half of the students are non-traditional. That may provide some very special opportunities to serve our community. We are excited about the growth and future of college ministry here in Kalispell, and are grateful for the chance to do so.

We thank you for your continued prayers and support of the group. Starting a new ministry is a hard and lengthy process. God bless you all!

### **CHANCELLOR'S ANNUAL REPORT**

During 2016, the Chancellor, James L. Shuler, and Vice~ Chancellor, C. Bradford Foster III, provided advice to the Bishop concerning legal and canonical issues. At the Bishop's request legal advice was provided to Diocesan staff, the Standing Committee, the Diocesan Council and several parishes within the Diocese. The areas of law addressed were property and insurance issues, and employment law. Further, assistance was given to Diocesan staff concerning policy questions. During 2016 the Chancellor, the Vice-Chancellor and the Rev. Bradley Wirth drafted several changes to Montana Diocesan Canons which were submitted to the convention in Great Falls.

### **CHRISTIAN FORMATION ANNUAL REPORT**

**The Rev. Wren Blessing**

The Canon for Christian Formation is tasked with supporting and encouraging ministries of Christian Formation around our diocese, including outreach ministries, Sunday School/formation programs for children and adults, and youth ministries. To that end, in 2016 I made the following parish visits.

(The list below does not include parish visits made as part of Camp Marshall's capital campaign.)

<b>Visit Date:</b>	<b>Parish:</b>	<b>Notes:</b>
01/03/16	Holy Spirit Parish (Missoula)	Sunday Supply
01/20/16	St. James (Bozeman)	Meeting with Emily Thrasher, Christian

		Formation Director at St. James
2/10/16	Christ Church (Sheridan)	Sunday Supply
03/06/16	Incarnation (Great Falls)	Sunday Service
03/16/16	St. Paul's (Hamilton)	Sunday Service & discussion about children's Christian Formation
03/20/16	St. James (Red Lodge)	Sunday Supply
04/24/16	Holy Spirit Parish (Missoula)	Sunday Service and Promote Camp
05/01/16	St. Luke's (Billings)	Sunday Service and plan for Day Camp
06/05/16	St. Peter's (Helena)	Sunday Service
06/12/16	St. Patrick's (Big Fork)	Parish Visit; Preached and received a tour of the parish's community garden
07/03/16	Christ Church (Kalispell)	Sunday supply
08/18 – 8/19/16	All Saints (Big Sky)	Day Camp
10/23/17	St. James (Dillon)	Sunday Service
11/18/16	St. James (Bozeman)	Meeting regarding Christian Formation and visit to Campus Ministry
12/9/16	All Saint's (Big Sky)	Godly Play overview and training
12/11/16	St. John's (Butte)	Parish visit and Sunday supply

### Young Adult Formation & Pilgrimage

- On February 12-14, 2016 I helped to facilitate a retreat for Young Adults at Camp Marshall called "Finding God in All Things." Twelve young adults participated.
- On March 15-17, I participated in a Province VI Young Adult Ministries Network Gathering with representatives from other dioceses in Province VI. The gathering took place at Cathedral Ridge Center in Woodland Park, CO. Quarterly phone conferences have followed this meeting.
- On December 26, 2016 – January 7, 2017, Bishop Brookhart and I travelled with three young adults from The Episcopal Diocese of Montana to participate in a pilgrimage called "The Palestine of Jesus" at St. George's College in Jerusalem. Participants include Krista Kaarre (All Saints, Whitefish), Tristan Baker (St. Patrick's, Big Fork), and William Joines (St. Luke's – Billings).

### Events for Adults

- On April 27, I presented on "Preparation for Baptism" as part of our diocesan, "In the Heart of Lent" Workshop.
- On September 23 – 25, I served as a Small Group Bible Study Leader for the Kogodus Retreat at the Montana Women's Prison.

### Children and Youth

- We scheduled two youth retreat weekends in 2016 and both were cancelled due to registration of less than 5 participants. One was scheduled for May 13-15 at Rockhaven

Camp and Retreat Center (near Big Sky), and the other was scheduled for Sept. 30 – Oct 2 at Camp Marshall. These cancellations have spurred on a series of conversations with local youth ministers to discern whether locally planned and executed retreat type events (eg – lock ins and service opportunities in individual parishes or deaneries) might be more appropriate than diocesan-wide events.

- As part of pre-convention workshops on Friday, October 7, I facilitated a presentation and discussion on “Preparing Youth for Confirmation.”
- With the generous loan of materials from St. Peter’s Cathedral, Wren has helped to store and loan Godly Play materials to parishes around our diocese.

## Funds

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We ended the budget year with \$506.48 unspent. Those funds were intended to help offset the cost of the youth retreats, which were cancelled due to lack of participation.

## Continuing Education

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On October 30-November 3, I participated in a “Denominational Leadership” course offered in Chapel Hill, NC by LEADD (Leadership Education at Duke Divinity).

Respectfully submitted,  
The Rev. Canon Wren Blessing

## COMMISSION ON MINISTRY Commission on ministry

### COMMISSION ON MINISTRY

#### **COM 2016 Report**

The COM assists the Bishop with issues involving ordained members of the clergy, including identifying those suited for ministry. It also assists the Bishop with those engaged in the ordination process at all stages.

#### Members

The Rt. Reverend C. Franklin Brookhart, Jr. (Bishop)  
The Very Reverend Stephen Brehe, Chair (resigned September 2016)  
The Reverend R. Louise Baker (2017); (Chair October-December 2016)  
The Reverend Pattiann Bennett (2018)  
Ms. Barb Hoag (2019)  
The Reverend Jim Kelley (2018)  
The Venerable Roxanne Klingensmith (2018)  
Mr. Terry Montgomery (2018)

Ms. Ruth Ann Shuler (2019)

The Reverend Canon Chris Roberts (advisor on credentials to the COM)

## **2016 Meetings**

### **May 25, 2016 at the Bishop's Office, Helena**

#### **Actions taken**

- Certified to Standing Committee that the following persons are ready for ordination as vocational deacons on June 26, 2016 at St. Peter's Cathedral of Helena: Mary Alice Jones, James Jones, Dorcie Dvarishkis, Steve DeHart
- Certified to Standing Committee that Stephen Day is ready for ordination to the transitional diaconate on June 26, 2016 at St. Peter's Cathedral of Helena
- Interviewed and recommended to the Bishop that Gretchen Strohmaier be admitted to Postulancy to the priesthood
- Interviewed and recommended to the Bishop that Angelique Bolling be admitted to Postulancy to the priesthood.
- Interviewed and recommended to the Bishop that Sharman Brown be admitted to candidacy for the vocational diaconate.

\$1750.00 budget recommended to the Diocesan Council for COM expenses in 2017

- Authorized Canon Chris Roberts and Venerable Roxy Klingensmith to update COM endorsement forms and other documents as indicated by changes in the canons

### **September 7, 2016 at the Bishop's Office, Helena**

#### **Actions taken**

- Interviewed electronically and recommended to the Bishop that Henry Tuell be admitted to candidacy for priesthood
- Interviewed electronically and recommended to the Bishop that Reagan Grabbe be admitted to candidacy for priesthood
- Stephen Brehe's resigned as chair; Bishop Brookhart appointed Louise Baker as chair of COM beginning in October for the remainder of 2016 and for 2017.

### **November 2, 2016 at the Bishop's Office, Helena**

#### **Actions taken**

- Certified to Standing Committee that Stephen Day is ready for ordination to the priesthood January 14, 2017.
- Approved changes to COM documents proposed by Rosy Klingensmith

Respectfully submitted by

The Reverend R. Louise Baker, Chair

## **Congregational Development Committee**

the Rev. Canon Clark Sherman, Chair

2016 was a productive year for Congregational Development. Visioning and Strategic Planning work continued in efforts with the churches of the Pintler Cluster and at St. John's, Butte respectively. In the recent past, parishes in Great Falls, Polson and Ennis/Jeffers have participated in visioning and strategic planning efforts facilitated by the committee. If your parish would like to engage the committee for visioning & strategic planning, please contact The Rev. Canon Clark Sherman at [paran97@gmail.com](mailto:paran97@gmail.com).

### **REPORT TO THE EPISCOPAL DIOCESE FROM THE ARCHDEACON, THE VENERABLE ROXANNE KLINGENSMITH**

I continue to be honored to hold the position of Archdeacon for the Episcopal Diocese of Montana. The Bishop and I completed 13 years together as of December 6, 2016. I still hold the memory dear of that day in December, 2003 when he phoned to tell me he had appointed me to this position.

My role, since the day of the appointment, has been to support the Deacons in this diocese, to work diligently to insure that a vibrant School for Deacons continues to exist, to honorably represent the Episcopal Church of Montana at annual Deacons Directors Conferences and to be a positive representative of the Diaconate nationally, state-side and in local communities around Montana. All of this work has been extremely gratifying and full of blessings. I note one blessing, in particular—that would be the ongoing support of Bishop Brookhart in all the endeavors I have been engaged in over these last 13 years. I am grateful for his counsel, his willingness to grow with me in doing the business of the Diaconate and his faith in this Order to which I am so very proud to be called.

I also am blessed by the Deacons in this Diocese who so faithfully serve those in need in the Name of Jesus. Ministries such as feeding the hungry, advocating for children and families, nurturing the souls of those who are incarcerated, working to stem the tide of the high rate of suicide in Montana, tending to the sick and lonely, serving in low income health clinics, being present to those who do the hard work in law enforcement, facilitating the School for Deacons, always welcoming those who might not otherwise be

welcomed in other places in their lives-----this is the blessed and fulfilling work of the Deacon in this Diocese.

Just who are these people? They are The Reverends: Doug & Judy Anderson, Myrna Chaney and Anita Rognas—Holy Spirit, Missoula; Connie Campbell-Pearson, St. James Bozeman; Jim Kelley, Pintler Cluster; Marcia Lauzon, Incarnation, Great Falls ; Donna Gleaves, Rick Johnson & John Moran, St. Peters Cathedral, Helena; Gretchen Knapp, St. Stephens, Billings (who retired this past August).

This past year we welcomed 4 new deacons to our Community—The Revs. Steve Dehart, St. James, Dillon; Dorcie Dvarishkis, Holy Spirit, Missoula and James and Mary Alice Jones, St. Mark's, Anaconda. With the addition of these fine deacons, our numbers have doubled since I became Archdeacon—this only possible due to the support of our Bishop, the clergy of this diocese, and the hard work being done by those who are involved in the School for Deacons. My special thanks to The Rev. Myrna Chaney, Holy Spirit, Missoula, who has been the committed Dean of the School for Deacons since its inception 10 years ago.

Those currently in the School for Deacons include: Sharman Brown, Candidate, St. Patrick's, Big Fork; Heidi Jones, Aspirant, St. James, Bozeman.

Retirees, The Rev. Jan Knox, Sheridan, and The Rev. John Board, Helena, are still considered to be a part of our community. I remain grateful to them for their years of service.

To put it mildly, I would love to have a Deacon in each parish in the Diocese----perhaps an outrageous goal BUT one I would love to achieve during my tenure as Archdeacon.

In this report, I cannot afford to miss an opportunity to ask for your help in looking for a Deacon in the midst of your congregation---if you think you see one, let me know-- (telephone number and e-mail address is on the Clergy List). I am happy to speak with each interested person by phone or in person about the discernment and ordination processes AND to share the passion I have for this Order I so dearly love.

Faithfully in the Name of Jesus,

The Venerable Roxanne Klingensmith, Archdeacon  
Deacon deployed at St. James, Bozeman

**ECUMENICAL REPORT**  
**The Rev. Valerie Webster**  
Associate Priest, All Saints in Big Sky

Ecumenical Officer for the Diocese of MT, The Rev. Valerie Webster, represents Bishop Brookhart and the Diocese of MT, officially: as President of MAC, the Montana Association of Christians (<http://www.macmt.org/>) locally, and as the Episcopal Diocese of MT's Ecumenical and Interreligious Officer (EDEIO) (<https://edeio.org/>). Other vehicles through which she also represents Bishop Brookhart and the Diocese include: a member of GVIA, Gallatin Valley Interfaith Association (locally) and an Episcopal Delegate to UNCSW60, the United Nations Commission of the Status of Women. She communicated with our Bishop, diocesan clergy, and diocesan leaders about ecumenical educational and advocacy opportunities within the state of MT, and about ecumenical and interreligious relationships and ministries throughout TEC (the Episcopal Church) through the Diocese of MT's monthly Newsletter, through a report sent out from the Bishop's office to diocesan clergy, and through speaking (briefly) at our Diocesan Conference. She has spoken at some churches in the Diocese and is happy to lead an adult forum at your church.

**MAC – President**

As President of MAC, The Rev. Valerie Webster focused on team building, communication, and the following: (1) Initiated and implemented change in the MAC By-laws to empower partnerships between MAC and other non-profit organizations and faith-based organizations. (2) Provided a “purple” forum (equal time for Republican and Democratic state politicians) at MAC Connect 2016 in Butte, for politicians to explain how their agenda addresses Matthew 25:31-46 {when you fed, clothed, ... the least of these, you did it for me}. MAC is committed to working with politicians of all parties respectfully to address: care for the widowed and orphaned (especially providing food and mental health care for single-parent families, kids in foster care, & at risk rural youth), the prisoner, and the stranger (immigrants). Both candidates for Governor (Gov. Steve Bullock and candidate Greg Gianforte) spoke separately at different meals, and a panel of house and senate MT Legislatures spoke individually and conversationally. (3) MAC empowered members to fulfill their baptismal call to “strive for justice & peace among all people and respect the dignity of every human being” through community engagement. (A) The MAC website now has a “Tool Box” to explain how to communicate with their representatives. (B) MAC has helped place members on committees between legislative sessions (including 3 of our deacons). (C) At MAC Connect 2016 the MT head of NAMI shared his story of improving mental health care for US soldiers returning from war – modeling coalition building civic engagement.

MAC selects its legislative priorities both through consensus among members and the requirement priorities are in-line with Christian teaching, and agreed upon by member judicatories expressed through position papers available on line. The Diocese of MT contributes funds MAC empowering MACs mission: “To make visible our unity in Jesus

by educating and advocating for justice and compassion, in our communities and our world.” While MAC is powered by its volunteers, MAC also has a part-time administrator and a paid lobbyist. For such a small non-profit, we pack a big wallop!

EDEIO & NWCU – Attended simultaneous conferences in Louisville, Kentucky, of EDEIO, the Episcopal Churches’ Association of Episcopal Diocesan Ecumenical and Interreligious Officers ( <https://edeio.org/> ) and the National Workshop on Christian Unity (<http://nwcu.org/>). Elected Representative of Province VI and joined EDEIO Council, which among other responsibilities helps organize the future NWCUs. Reported on ecumenical and interreligious events involving the Episcopal Church to Bishop Brookhart and clergy of the Diocese of MT.

UNCSW60 Episcopal Delegate – Selected to be one of 20 Episcopal Delegates to the 60th United Nations Commission on the Status of Women. Throughout this two-week, 10 hour-day conference in NYC at the UN: (1) represented Presiding Curry and the priorities of TEC at the United Nations: (a) meeting with UN representatives of the USA, Haiti, and Switzerland, (b) attending UN meetings and side events, (c) contributing to the language for the Concluding Agreements. (2) Participated in events sponsored by the Episcopal Church with and for the Episcopal and Anglican delegations – including meetings with The Most Rev. Dr. Josiah Idowu-Fearon, Secretary General of the Anglican Communion, and The Most. Rev. Michael Curry. (3) Participated in Ecumenical Women – both at daily worship, at panels and workshops, and at social events. (4) Engaged Parallel Events on topics from ‘Eliminating Sexual Violence Against Girls’ and preventing ‘human trafficking’ to the economic empowerment of women.

Have spoken at church adult forums and community non-profit offerings about UNCSW60. Have a power point and would be happy to come to your church to share about how the Episcopal Church is engaged in ‘care for the least of these’ locally, statewide, nationally, and globally.

GVIA & WEBS – Facilitated an interfaith-based Bible Study titled, “Fleeing Oppression: The Story of the Israelites, Ruth, Baby Jesus’ Family, and the Refugee.” Presenters Rabbi Ed Stafman (Congregation Beth Shalom—Bozeman) and Pastor Stephen Schmidt (Hope Lutheran—Bozeman) and I provided a nine-session program the fall of 2016 for 35 attendees – and for many others via the Hope Lutheran website. We also made videos of each session which were watched and a Bible Study followed for another 30 attendees (Women’s Ecumenical Bible Study) on nine-consecutive Mondays. Additionally, through MAC 6 copies of the program went out to communities throughout MT with DVDs and hard copies of all the handouts.

This ecumenical and interfaith Bible Study put biblical teaching at the heart of community discussion and action regarding the stranger in our midst. It also sparked interest and respect in the larger community for the faith community’s energetic engagement.

## **FINANCE DEPARTMENT**

The Finance Department is a committee that reports to the Diocesan Council. The main responsibilities are to create a budget to give to Council and to review grant requests. In the budgeting process Finance Department meets to establish a budget which is then sent to Council for approval. After the budget has been approved the committee chairs, having determined their own needs, have met as a group to divide the program budget funds. As grant requests are received the finance department reviews them for completeness of submission. Depending on the type of grant, they are passed on to the council or the bishop for further review. The grant is then either approved or denied.

Another important duty of the Finance Department is to make the determination of what health, dental, and vision insurance policy choices are offered. The needs of the diocese are determined as to how many units of single, family, and single plus spouse or children are needed. The committee then reviews all options and chooses the ones that are best suited to our diocese. Members of our committee are Carl Thomas, and The Rev. Stephen Yurosko. Kathy Thomas serves as our secretary. Barb Hagen is the liaison with the diocesan office.

## **FOUNDATION BOARD**

The Foundation Board consists of members who are elected for 3 years terms at the annual Diocesan Convention. Meetings are held quarterly with Brandon Costley from RBC Wealth Management to review the portfolio. With the advice of Brandon, decisions are made to change asset managers, add different asset classes, or to continue with the current funds and their managers.

Members of the committee include The Rt. Rev. Franklin Brookhart, Chancellor Jim Shuler, Council Vice President Steven Yurosko, Standing Committee President Sue Eades, Secretary Barb Hagen, Diocesan Treasurer Martha Winford, The Rev. Rick Johnson, The Rev. Glen Gleaves, Michael Moffitt and Don Gimbel.

## **STANDING COMMITTEE REPORT**

The Standing Committee of the Diocese met five times since the Diocesan Convention, October 2015. Meetings were held: Nov. 19, 2015 at Diocesan House (Helena); March 31, 2016 at St. Andrew's (Livingston); May 26, 2016 at Diocesan House (Helena); September 8, 2016 at Diocesan House (Helena); and Nov. 10, 2016 at Diocesan House (Helena).

The purpose of the Standing Committee is to stand as Body of Advice and Counsel to the Bishop, and to serve as the Ecclesiastical Authority of the Diocese in the event there is no bishop diocesan. The Standing Committee also considers requests from other Episcopal Dioceses requesting consents for the elections of bishops, and to consent to the Consecration of bishops-elect. Many of the concerns and materials the Standing Committee work with require both discretion and confidentiality, particularly with regards to personnel (primarily clergy) and properties, so the Committee meets in Closed Sessions.

In addition to those routine matters that come before the Standing Committee, the Committee works with the bishop to review the spiritual health and vitality of the diocese, consider whether or not to consent to the sale or purchase of real properties, consider and consent to the ordination of persons to the diaconate and presbyterate, and other duties as outlined in the Constitution and Canons of both TEC and the Diocese of Montana.

Members of the Standing Committee following the October 2015 Diocesan Convention and throughout 2016 were: The Rev. Sue Eades (President); Dorothy DeHart (Secretary); the Rev. Keith Axberg; Pru Randall; the Rev. Joan Yetter; and Mary Messina. The Standing Committee is comprised of six members, three clergy and three lay. At Diocesan Convention in October 2016, the Rev. Joan Yetter rotated off the Committee, and the Rev. Deacon Donna Gleaves was elected. Mary Messina, who had been appointed to fill an unexpired term consented to stand for election and was also elected to a full term at the Convention.

Following the Convention in Great Falls (October 2016), the Rev. Keith Axberg became President of the Standing Committee, and Dorothy DeHart continued as Secretary for the 2017 term.

The Committee would be remiss not to offer a note of thanks and appreciation to our diocesan bishop for his firm, but gentle guidance, and for the faithful discharge of his duties. We also extend a hand of appreciation to the Rt. Rev. Carol Gallagher for her work with this diocese, and with TEC and Native Ministries. Both bishops serve as outstanding examples of what it is to be a people of faith in a Community of the Resurrection.

Respectfully submitted in Peace and Grace, by

The Rev. Keith Axberg, President

The Standing Committee of the Diocese of Montana, 2016

## **UTO (UNITED THANK OFFERING)**

UTO Committee

Report for 2016

There were no set dates for Spring and Fall Ingatherings in our Diocese. The coordinator is working on an e-mail list of contacts in each parish. I, again, am hopeful that 2017 will have better communication. Several churches did hold ingatherings and funds were sent to the national church. Boxes and other support materials were taken by churches at Diocesan Convention in October.

Plans for 2017 include more communication with the parishes; forwarding of information from our Province VI coordinator and set dates for ingatherings with reporting of funds sent to the national church.

Respectfully submitted:

Sandra L. Williams  
Diocesan UTO Coordinator

## **STAFF REPORTS**

### **ADMINISTRATIVE ASSISTANT**

Jill Sallin

“Lord, I have no idea what’s going to happen in this New Year but all I pray is that you will guide me, and help me! Please help me to look to you always, and through everything that I do. May I bring praise and glory to your name, and I thank you Lord for another year. Amen.” *Quote by Andrew Guzaldo.*

February 27<sup>th</sup> was our In the Heart of Lent ministry workshop “Living in our Baptism and I stepped way out of my comfort zone and told my story. It may have been very uncomfortable but it was also very healing.

In February of 2016, Camp Marshall purchased new software called CampBrain, based out of Toronto Canada, for Camp Marshall’s camp registrations and payments. This required us to submit all information on our campers for the previous few years to CampBrain so it could be uploaded into the new software. Both Wren and I put in numerous hours of learning the software and getting it up and running for the 2016 camp season. It also enables us to keep all paperwork for campers and camp staff in one location. It has proven to be a wise purchase and is much more proficient than using multiple Excel spreadsheets.

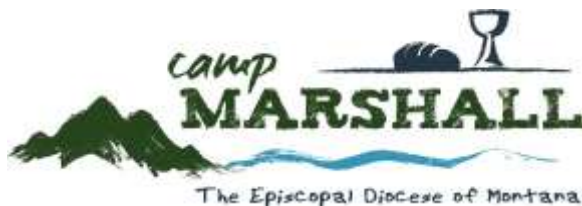
In March, the Episcopal Diocese of Montana joined the Lutherans for their Clergy Conference in Chico Hot Springs. Both our Presiding Bishop and the Lutheran Presiding Bishop were guest speakers.

On July 4<sup>th</sup>, 2016 William and I along with my daughter-in-law Kate and granddaughter Enna made the long drive to Jacksonville, North Carolina. My son Zach was finally coming back to the states after being stationed in Romania for six months. It was great to see him again! In August, I received a text from him which included a picture of Enna standing next to a sign that said she was going to be a big sister in April of 2017. I’m so blessed that I will have another grandbaby to love and this time a grandson.

In October, I had the privilege of traveling to Toronto, Canada for a two day conference to learn more about our CampBrain software and to hopefully someday become a CampBrain expert. Needless to say, I have a ways to go before I earn that title.

The Capital Campaign, Enhancing Holy Ground, has continued to keep me busy throughout the year. As pledge cards came in, they needed to be recorded, automatic withdrawals set up, credit card payments processed, reports ran and thank you letters sent out. A huge thank you goes out to our volunteer, Ruth Ann Shuler, capital campaign coordinator, who had a major role in this process and I could not have done it without her help.

Throughout the year, every month, I continue to assist Wren Blessing with Safeguarding by monitoring who has taken classes, creating certificates, and making sure background checks are completed. I also monitor lay licenses and create new ones for the Bishop's signature. I create the cycle of prayer and keep the Bishop's calendar up to date. I assist with setting up conference calls and/or meetings for Standing Committee, Commission on Ministry, Native ministries, and clergy days. I create the monthly Diocesan newsletter which I continue to enjoy. There are many great things happening in our Diocese. I set up and manage the registration for Clergy Conference each April. I continue to assist Bishop Brookhart, Bishop Gallagher, Rev. Wren Blessing, Rev. Chris Roberts and Barb in any way that I can.



## **CAMP MARSHAL FACILITY ANNUAL REPORT**

### **From the Site Manager**

### **Julie Sisler**

#### **Facility Update 2016**

Overview: 2016 was a very busy year regarding facility improvement. Among the projects that were completed were: 1. the construction of two sleeping pavilions, 2. the burying of nearly 100 yards of electrical wire, and 3. The restoration of the site after both those projects. The following is a narrative of the year at Camp Marshall regarding facility, by project.

Pavilions: In 2015, to make ACA Accreditation we decided to remove one bunk from each cabin to make compliance and more importantly to make the cabins safer. This, as predicted had a financial impact on the camp since it required the same amount of staffing with fewer campers.

As a result, we pursued the investigation of purchasing wall tents. We even proceeded

to the point of nearly purchasing two enormous wall tents, which would require a deck. At that point, we learned that Lake County was going to require us to go through the building permit process, and usage variance process for tents. Near this time it was also suggested that instead of tents, perhaps pavilions would prove to be more substantial and useful in the long run, especially in the context of the ongoing capital campaign.

In late winter, early spring we got a good set of plans from our architect, and went to our hearing with the Lake County Commissioners. Our plan passed. Then we handed the project off to our contractor, Blake Holman. Blake ordered supplies and scheduled equipment. He was able to start the project in late May, mainly due to the difficulty of acquiring many of the supplies for the job and delays in the permitting process.

Construction continued as it does. There was one setback in July. A drain in the girls' shower house was draining slowly and water shutoff simultaneously broke, flooding the shower house. One of our seasonal employees tried to solve the problem by turning off the water to the building. Unfortunately, she turned on an abandoned water line that flooded the construction area. This caused two of the concrete footings to become dislodged and shift out of line. The area had to be re-excavated and the footings reset. There was an insurance claim on this mistake and a full, detailed narrative can be read with that claim.

By August the pavilions were completed to a degree that they could be occupied. Staff and campers from MCT moved in. The pavilions are beautiful and most everybody enjoyed sleeping in them. The finishing touches: a ramp, rails and straps were not completed until October or November. Now they are fully functional.

St. Richard: The arts and crafts cabin (St. Richard) has been in need of inspection for a long time. It has been squirrel and mouse habitat for at least a decade. We at one point thought we were going to construct a new building in the location of St. Richard. As a result, we emptied St. Richard and removed much of the sheetrock. There were multiple trips to the Lake County Landfill with ruined sheetrock, and massive quantities of squirrel debris. We have decided to let St. Richard rest as it is until we come up with a new plan for arts and crafts. The cabin is cleaner, but there are still massive structural issues that need addressing.

Refrigerators: In the ongoing saga of refrigerators at Camp Marshall, we finally replaced two ancient refrigerators that were in Coventry and Canterbury. Both were late 1970's era. We replaced them with simple Energy Star appliances that cool food, have doors shut, and don't spontaneously defrost themselves. We are coming up in the world.

Additionally, the Diocese purchased a new refrigerator for the site manager house. This is greatly appreciated. The “retired” fridge had broken shelves that energetically ejected their contents on the kitchen floor if one did not approach it in prayerful reverence.

Salad Bar: We purchased a salad bar with grant money in the spring. It is a nice addition and helps us vary our food service options at Camp Marshall.

(As a side note: It takes ample time to research, purchase and assemble any of these items)

Camp Marshall purchased a 100-gallon weed sprayer in late 2015. In May of 2015 we began spraying weeds. We researched the sprays to determine safety to people, pets and water as well as effectiveness. The sprays definitely helped our weed problem, but spraying is a never-ending process that must be consistently continued.

The Challenge course continues to be enhanced. In addition to annual inspection and training, we have cleared and cleaned up much of the area. The only down side to this is that it has added substantially to the weekly mowing.

Boat Upholstery: In fall of 2015 we removed the seats from the power boat, “Dave’s Dream” to have them re-upholstered. We picked up the seats in June and reinstalled them. They look great.

Smoke Detectors: Dual Sensor smoke detectors have proven to be problematic. They are too sensitive for our dusty environment and have us evacuating buildings in the middle of the night for false alarms. We are replacing them with single sensor detectors as they go bad.

The ice machine gave us fits in August. We did not get the problem resolved until late fall. Many thanks go to Richard Pate for figuring it all out.

We had a health inspection in September. The inspector informed us that we had to replace the kitchen floor and some shelves before we opened for rental season in 2017. Normally a repair such requests would be mandatory in 90 days. After much designing, discussing, meeting and fussing, we determined that replacing the floor in the winter of 2017 would sabotage our spring rental season. We called the county back and asked if we could defer the project until fall of 2017, which they granted, thankfully. The flooring project will now be completed along with the larger Lodge improvements as a result of the capital campaign.

In August we took the sailboat out of the lake. The boat was accidentally damaged in the process, rendering the boat unusable. We are in the process of looking for a new sailboat.

In September we (Tom Carlson, Ed Hawley and I) dug a trench and buried the power line that hung from First Aid to St. Stephens. It was nearly 100 yards of laborious trenching. We missed many lines, but we hit a few, too. In the end, we have a buried line that was previously poorly hung too low and from trees that are dying.

In December we brought in gravel and soil to repair the scars from digging the trench. It has snowed and rained consistently since then.

All in all, it has been a busy, productive year.

Julie Sisler, Site Manager, Camp Marshall 2016



## Camp Marshall 2016 Report

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### 2016 Summer Sessions

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Camp Marshall's 2016 theme, "new every morning," was taken from Lamentations 3: 22-23

"the steadfast love of the Lord never ceases,  
his mercies never come to an end;  
they are new every morning;  
great is your faithfulness."

Our summer together was a testimony to God's faithfulness, filled with gracious gifts including:

- 256 residential campers and 302 total summer camp participants
- A tremendously mature and engaged summer staff: Nolee Anderson, Jake Ballinger, Sam Benkelman, Paul Carlson-Thompson, Mark Clemow, Kyla Dennis, Adara Dugan, Olivia Effertz, Janelle Fuller, Alishka Gusky, Ethan Halvorson, Hayley Haw, Coleman Hess, Maya Overman, Jacob Parker, Jordan Parker, Weston Petty, Kaleigh Richards, Rene Sanchez, Robyn Smith, Kristine Stanfield, PJ Willett, Dan Willig.
- 29 volunteers and chaplains

<b>Session:</b>	<b>Dates:</b>	<b>Campers:</b>	<b>Staff Members:</b>	<b>Volunteers:</b>	<b>Chaplain(s):</b>
Grace Camp	June 19-24	32	22	5	Bishop Carol Gallagher and the Rev. Greg Smith
Junior Middler 1	June 26-July 1	54	25	3	The Rev. Terri Grotzinger
Mini Grace Camp	July 5-8	9	22	2	The Rev. Valerie Webster
Jr. Middler 2	July 10-15	45	25	5	The Rev. Janis Hansen
Senior High	July 17-23	50	25	3	The Rev. Clark Sherman
Family Camp	July 25-29	47	22	2	The Rev. Miriam Schmidt
Adventure Week	July 25-29	7	-	0	
Alumni Weekend	August 12-14	12	-	1	The Very Rev. Steve Brehe
<b>Total</b>		256	25 most weeks	21	

## Summer Camp Programs

• **Camp Registration:** In 2016, Camp Marshall invested in CampBrain, a software program for camper and staff registration. Ms. Jill Sallin, who serves as Camp Marshall's registrar, attended a CampBrain workshop in October, 2016.

• **Program Trainings:**

- In May, 2016 Ethan Halvorson and Olivia Effertz travelled to Camp Sealh (Vashon, WA) to participate in an archery instructor training. They used their expertise to train Camp Marshall's staff during our June, 2016 staff training.
- In May, 2016, Ryan Johnson of ABEE, Inc. inspected Camp Marshall's challenge course and facilitated a low ropes/challenge course training for five members of our summer staff.
- In June, 2016, Julie Sisler and Robyn Smith facilitated a Red Cross Lifeguard Certification training for members of Camp Marshall's summer staff.

In 2016, new and expanded summer camp programs/activities included:

- an optional overnight camping experience on Cedar Island for Junior Middler and Senior High campers,
- a daily environmental education session for campers (led by staff members Weston Petty and Rene Sanchez),
- our first ever "Mini Grace Camp" session for campers entering grades 3-6,
- a second area for waterfront programs (especially stand up paddleboarding) near St. George.

2016 program activities included:

- Waterfront activities: swimming, stand up paddleboarding, kayaking, sailing
- Arts & Crafts (native flower-making, group murals, tie dye)
- Photography and Photo Scavenger hunts
- Music/Songwriting
- Field Games
- Low ropes course and team initiatives
- Archery and ARTchery
- Dance (including swing dancing)
- Hiking on Wild Horse Island

## Day Camps

Camp Marshall partnered with three parishes to help facilitate four day camps in 2016, with a total of 106 participants.

<b>Parish Host:</b>	<b>Dates:</b>
All Saint's (Columbia Falls/Whitefish)	Session 1: August 1-5 Session 2: August 8-12
St. Luke's (Billings)	August 1-5
All Saints (Big Sky)	August 15-19

## Facilities Changes

Our 2016 facilities improvements ranged from minor changes (replacing smoke detectors) to the construction of two new sleeping pavilions. Ms. Julie Sisler, Camp Marshall's Site Manager, helped to coordinate and worked to complete the following projects:

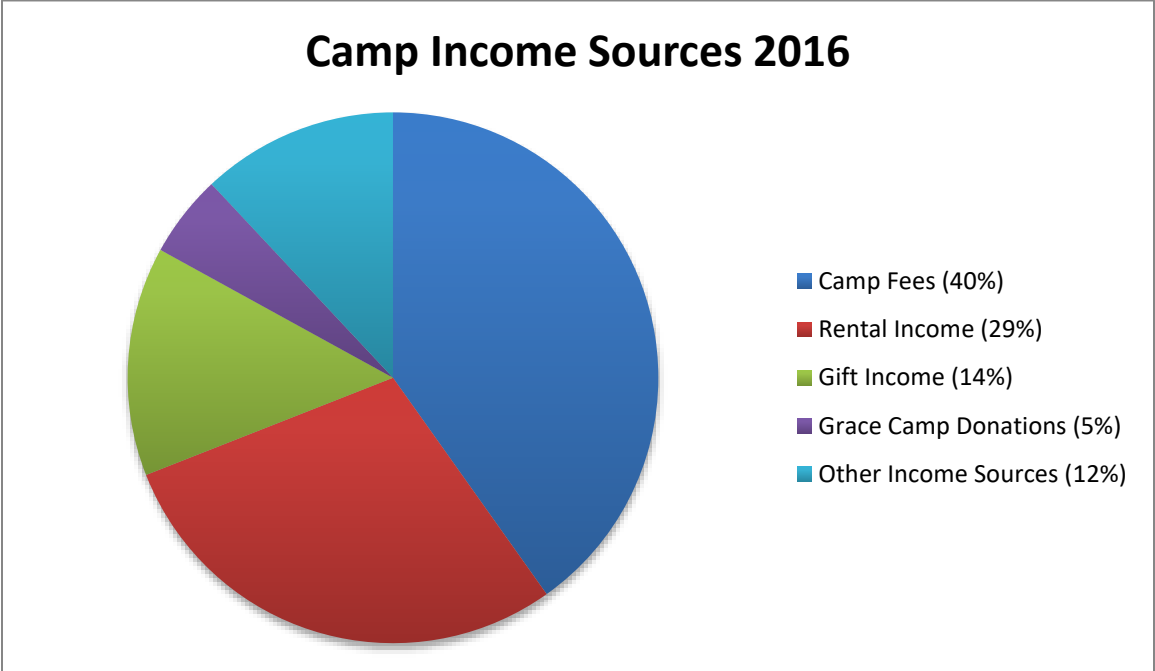
- St. Richard (Arts & Crafts) was cleaned out and sheetrock was removed. The building is significantly cleaner, but structural issues in St. Richard need to be addressed.
- New appliances: new refrigerators were purchased to replace the malfunctioning units in Canterbury and Coventry Houses and a new refrigerator was purchased for the Site Manager House. Grant Funding received from the United Thank Offering allowed us to purchase a cold food (salad) bar to use for rental programs and during summer sessions.
- A fence was installed around the Site Manager's residence in April, 2016.
- Volunteers during Labor of Love built storage for SUP's and lifejackets under St. George.
- Camp Marshall purchased a sprayer and we developed a noxious weed spray plan, which began to be implemented in May, 2016.
- Over the summer, two sleeping pavilions were constructed. During the process, we were delayed by the unintentional flooding of one of the construction sites in July, 2016.
- Julie worked to bury about 100 yards of electrical wire (Oct, 2016) with the help of volunteers Tom Carlson and Ed Hawley, significantly improving the safety of our camp site.
- Julie developed a long-term site maintenance history and maintenance plan to guide future site maintenance work.
- With the approval of Diocesan Council, a sign was installed at the entrance to the Camp Chapel which reads: "This Chapel is dedicated to the glory of God with thanksgiving for the ministry of the Rt. Rev. C. Franklin

Brookhart, Ninth Bishop of the Diocese of Montana, and for his dedication to Camp Marshall.”

Rental & Retreats

We rented our facility to the following 17 rental groups in 2016: TGRC Board (Missoula), Plains Piecers (from around MT), Labor of Love (camp volunteers), Loyola Sacred Heart High School, Cabin Fever Quilters, The Episcopal Diocese of MT Clergy Conference, Polson Foursquare Church Women, Teakettle Quilt Guild, Tamarack Grief Resource Center Retreat, AA Group, an Episcopal Women’s Retreat, a Second Half of Life, Cabin Fever Quilters, Fiber Arts Guild, Church Episcopal Parish Retreat (Kalispell), Holy Spirit Episcopal Parish Women’s Retreat (Missoula). Our 2016 rental income of \$49,740.25 provided an important part of our annual income, and allowed us to share the beauty of our site with groups from around our state. Our 2016 rental expenditures were \$13,428.47. Surveys received from 2016 rental groups demonstrate that groups were pleased with Camp Marshall’s setting, and with Site Manager Julie Sisler’s cooking and hospitality.

Finances



Camp Marshall closed 2016 with camp income exceeding expenses by \$16,588.29. Camp fees provided \$69,226, about 40% of our income. Rental income provided \$49,740.25, 29% of our income. We rely heavily on donor gifts, and Camp Marshall’s gift income in 2016 was \$24,076.99, nearly 14% of our income. Other income sources (diocesan support, endowment draw, etc) make up the remaining \$20,645.95 or 12% of our income.

In 2016, Camp Marshall's Campership Fund offered financial assistance of \$16,683.12 to 54 campers. The Campership Fund operates outside of Camp Marshall's general budget to provide fee assistance to campership who could not otherwise participate in Camp Marshall's programs.

#### Capital Campaign: "Enhancing Holy Ground"

After completing a feasibility study with the guidance of Ms. Sue Fornabai of The Episcopal Church Foundation, the Episcopal Diocese of Montana commenced a Capital Campaign in May, 2016. 2016 ended with more than \$550,000 in pledges made to the campaign by more than 140 households. In early 2017, pledges continue to come in. A summary report on the Capital Campaign may be found on the diocesan website at [<diomontana.com/camp-marshall/capital-campaign/>](http://diomontana.com/camp-marshall/capital-campaign/)

#### Alumni & Donor Engagement

During 2016, Camp Marshall developed "The Welcome Circle," an initiative that invites camp alumni to stay engaged with camp developments, and support new campers through an annual donation to the Campership Fund.

During Alumni Weekend, August 12-14 2016, Camp Marshall hosted an open house to share plans regarding our capital campaign. More than 40 guests came to participate in this Open House.

Camp Marshall made two direct mail funding requests in 2017, one in June and a second in November.

## CANON TO THE ORDINARY

Annual Report for 2016

The Rev. Canon J. Christopher Roberts  
Canon to the Ordinary

It has been an honor and pleasure to continue to serve in the year 2016 as Canon to the Ordinary for Bishop Brookhart. This position is a half-time, approximately three day a week position. Each week I spend a day or two in the Helena Office, a day in the Virginia City Office, and a flex day which may be on the road, on the computer and smart phone, at a Diocesan Event or in one of the offices.

This year I have served in at least the following areas of Ministry:

#### **Diocesan Deployment Officer and Officer of Transition Ministry:**

I have worked this year as Bishop Brookhart's primary support in the search process for new clergy for empty positions in Montana. In this position I have assisted the Vestries, Cluster Boards and Search Committees of Congregations in their Discernment, Search and Call processes, with all that may be needed in each unique situation. I have provided and managed the training of Vestries and the Search Committees they appoint.

I have provided all initial background and reference checking of potential candidates, making contact by phone with each candidate and generally my counterparts in their Dioceses. Working closely with Bishop Brookhart, I have supported him in the discernment of our Congregation's needs and the suitability of potential candidates in order for him to make the decision as to whether the Candidate's name will move forward in the Discernment and Call process. Once the names of Candidates have been presented to a Search Committee, I have offered ongoing support and advice in their process. Our goal has been to create an efficient, people friendly and flexible process which honors the National Guidelines provided in our Canons as well those provided by our National Office of Transition Ministry. Our chief hope is to find quality candidates for our quality Congregations. It has been an honor to support the gifted lay and ordained ministers we have in this Diocese.

### **Ordination Officer**

As Diocesan Ordination Officer, I file an annual report with the National Church, manage all transfers of Clergy "Letters of Dimissory" in and out of the diocese, and manage all ordination files.

### **Management of Ordination Training**

I provide support for all individuals who are in any stage of the Ordination Process. This involves file and record keeping, support as individuals work through canonical requirements and regular communication with individuals, their clergy and occasionally their congregations. I serve as a support and resource for our excellent Diocesan Commission on Ministry.

### **Management of all Diocesan Confidential Files and Clergy Background Checks**

All confidential clergy files which come to the Diocesan office are filed and managed by me personally. Much of my work is involved in management of the files and oversight of Clergy Background Checks.

### **Congregational Support and Visits**

A part of my work commitment includes informal as well as formal visits and Worship Services at diocesan congregations and diocesan meetings (including COM and occasional Clergy Deanery meetings). I have Celebrated HE and Preached many times this year. I have been an active leader in Diocesan Training events including our Clergy conference and I have assisted with Ministry reviews and Congregational visioning processes.

### **Priest Support**

In addition to the responsibilities previously mentioned I have helped with training for Title IV and managed the Supply Clergy list, with the assistance of our Administrative Assistant. It is always a great joy to be a part of our Annual Clergy Conference and our Diocesan Convention.

### **Miscellaneous**

Much of my work involves regular participation in Diocesan Staff fellowship, planning and daily worship. I am often called to support clergy and congregations with unplanned needs and issues; in fact, I often find myself working on unexpected needs and issues. Most importantly, I seek to assist and support Bishop Brookhart in the guidance and empowerment of ministry in this Diocese.

It has been my pleasure and honor to serve Bishop Brookhart and this Diocese for the year 2016.

The Rev. Canon J. Christopher Roberts  
Report for the year 2016

### **CANON FOR FINANCE & ADMINISTRATION**

Barb Hagen

On June 17, I celebrated my 20 year anniversary of working for the diocese. On that exact date, I was not at work, but was traveling to Wisconsin for our nephew's wedding so I celebrated ahead of time by setting up a fundraising page where people could make a contribution to Episcopal Relief & Development in honor of this anniversary. Twelve people contributed and we raised \$580 to help heal a hurting world.

These milestone years are a good time to reflect back on where I was, where I am now and where I hope to be.

I can remember the day I started working for the diocese. My job was the secretary/bookkeeper. Joanne Maynard had been the secretary and she left everything extremely organized. I have never stepped into a job where I could learn my new role so easily or where I was welcomed more warmly. I went to lunch with Bishop Ci Jones, his wife Ashby, Suzanne Hunger (our administrator) and Ginnie Lane (Controller) on my first day. We went to Jade Garden for Chinese food. My fortune in my cookie read, "Relax and concentrate on your career plans."

I really loved my new job. I liked learning about the Episcopal Church and worked with and for some wonderful people. I learned a lot. I discovered I really liked bookkeeping and so I decided to use my GI bill and to go to college while working, taking classes at night. It was a busy time. A time of growth, learning, and challenge.

In 2001, things became difficult again in the diocese. It was a dark time for many people. It was an awful time for me. Bishop Jones and Suzanne Hunger both left. It was

a time of loss, grief and pain for me. I learned to really pray. I stopped pretending I was pious and got real with God. I had support from many wonderful and kind people in the diocese.

In 2003, as we searched for our new bishop, we said a specific prayer throughout the process with a line, "Help us to recognize the one you choose." May 17, during our election convention, we did so. I was astonished by what the people of Montana could do – they truly prayed and listened to God. They acted not only as the body of convention, but as the body of Christ. I pray the people of the diocese will always remember that is who we are. It was stunning to witness God at work in such a powerful way.

We continued to transition - people moved in and out – between 2001-2007 we had someone leave and someone new hired each year. God keeps calling us to new things. My job has changed considerably over the years, as I have. I graduated from college with a BA in Accounting from Carroll College in 2003. I have taken on many more responsibilities over the years. I have never been bored and continue to be both challenged and blessed by my work in the diocese.

I work with all of the finances for the diocese and camp. There is a lot to keep up with and it is valuable work. But I am grateful I have a lot of variety and can also do other types of work in my job.

My work with Episcopal Relief & Development provides me a way to connect in other ways with the people of the diocese. Each year I send out surveys to the congregational reps, as a way to check in with them and to share our ideas with each other. This year we had a 70% response rate. I gained some new congregational reps and lost a few. I am so grateful to the people of Montana who support and love Episcopal Relief & Development as I do.

My goal for 2017 is to visit at least one church per quarter – either to share information about Episcopal Relief & Development or to help your church in some way.

In 2016, I coordinated training events again. We offered payroll training (with former treasurer and payroll professional Beth Baker as the leader) and three people attended. I also coordinated and led with Martha Winford (current treasurer) a session for new treasurers and five people called in. We led audit training again on line and 9 people called in for that session. We held asset map training in May with Tamara Plummer from Episcopal Relief & Development and four people called in for this lively and fun session. I also coordinated convention again with the host church and invited Tamara to be with us for an in person session. She was a great speaker and I think everyone

enjoyed meeting her.

I also attended the Episcopal Relief & Development network meeting in Chicago and the Benefits Partnership conference sponsored by the Church Pension Group. Both conferences were worthwhile and it is helpful to connect with others and to keep learning new things.

I had a chance to be part of something completely different in 2016. I was one of the presenters during our In the Heart of Lent workshop – “Wade in the water: Living into our baptism.” I offered a session on the baptismal covenant and I focused on the final question - *Will you strive for justice and peace among all people, and respect the dignity of every human being?*

As I said in the session, the key part of the covenant to me is the response. *I will, with God's help.* Working for the church is not always easy. But, I remind myself frequently that I have God's help. Sometimes that help comes in the form of a kind note, email or phone call from someone in the diocese. And, I know many people pray for me as I pray for them.

I am very grateful to the people in the diocese for their support and love over the last twenty years. It has been my privilege to serve you.

Faithfully,

Barb Hagen  
Canon for Finance & Administration

## Vital Statistics of Congregations and Missions

Year in parenthesis is last year of filing if not 2016

City	Congregation	Active Member	Communicants in Good Standing	Others Active	Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Absarokee	St Pauls of the Stillwater Episcopal	29	25	2	8	24	0	0	0
Anaconda	St Marks-Pintler Cluster	18	18	2	10	26	0	0	0
Big Sky	All Saints in Big Sky	80	80	70	57	52	0	0	0
Big Timber	St Marks Episcopal Church	82	52	30	15	50	0	0	0
Bigfork	St Patricks Episcopal Church	98	55	14	38	51	1	1	0
Billings	St Lukes Episcopal Church	249	178	0	73	100	0	1	0
Billings	St Stephens Church	315	226	0	77	138	0	2	0
Bozeman	St James Episcopal Church	578	578	75	182	134	0	3	2
Butte	St John's Episcopal Church	54	54	3	33	25	0	1	0
Columbia Falls	All Saints Episcopal Church	205	142	85	76	101	0	1	6
Deer Lodge	St James-Pintler Cluster	31	30	0	13	26	0	0	0
Dillon	St James Episcopal Church	58	55	12	29	49	0	3	1
Emigrant	St Johns Episcopal Church	83	83	0	41	50	0	0	0
Ennis	Trinity Episcopal Church	81	81	6	37	65	0	1	0
Eureka	St Michael & All Angels Church	51	51	0	23	42	0	2	0
Forsyth	Church of the Ascension	15	15	1	11	50	0	1	0
Fort Benton	St Paul Episcopal Church	9	9	0	10	23	0	3	0
Glasgow	St Matthew Episcopal Church	8	8	0	3	23	0	0	0
Great Falls	Church of the Incarnation	125	2	0	36	118	0	3	2
Hamilton	St Pauls Episcopal Church	116	116	6	38	53	0	0	1
Havre	St Mark Episcopal Church	20	18	0	6	12	0	0	0
Helena	St Peters Cathedral	489	435	12	149	140	0	6	0
Kalispell	Christ Episcopal Church	198	179	0	49	75	0	0	0
Lewistown	St James Episcopal Church	85	71	26	49	51	0	2	0
Livingston	St Andrews Episcopal Church	207	160	25	59	51	6	0	0
Manhattan	Gethsemane Episcopal Church	19	19	5	11	52	0	0	0
Miles City	Emmanuel Episcopal Church	14	14	1	6	49	0	0	0
Missoula	Church of the Holy Spirit	860	669	10	171	106	0	6	11
Philipsburg	St Andrews-Pintler Cluster	19	6	3	7	23	0	0	0
Polson	St Andrews Episcopal Church	116	108	1	44	50	0	0	4
Red Lodge	Calvary Episcopal Church	92	83	0	32	48	0	0	0
Sheridan	Christ Episcopal Church	39	39	0	22	0	0	1	0
Stevensville	St Stephens Episcopal Church	14	14	0	7	33	0	0	0
Troy	Holy Trinity Episcopal Church	9	9	0	7	16	0	0	0
Virginia City	St Paul Episcopal Church		19	5	15	49	0	0	0
			4,485	3,701	394	1,444	1,955	7	37
									27

## Financial Statistics of Congregations and Missions

Year in parenthesis if last year of filing is not 2016

City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total
Absarokee	St Pauls of the Stillwater Episcopal	9,278	9,578	9,578	10,390	1,809	850	11,240
Anaconda	St Marks-Pintler Cluster	17,217	45,558	45,558	24,900	3,116	11,098	35,330
Big Sky	All Saints in Big Sky	192,386	192,386	206,872	200,998	21,320	6,363	224,920
Big Timber	St Marks Episcopal Church	46,500	50,554	50,554	77,361	6,461	5,262	82,623
Bigfork	St Patricks Episcopal Church	92,205	94,058	396,796	84,359	17,297	27,624	112,311
Billings	St Lukes Episcopal Church	195,102	219,662	252,925	248,313	39,951	21,062	273,679
Billings	St Stephens Church	208,395	208,395	213,059	224,071	39,795	11,137	237,430
Bozeman	St James Episcopal Church	357,883	402,385	433,241	355,582	70,332	16,300	371,882
Butte	St John's Episcopal Church	83,878	95,793	100,344	93,700	15,803	283	95,004
Columbia Falls	All Saints Episcopal Church	210,091	216,894	243,460	213,901	39,865	61,302	239,470
Deer Lodge	St James-Pintler Cluster	25,730	25,730	25,730	25,729	4,892	193	25,729
Dillon	St James Episcopal Church	50,438	151,943	202,895	35,606	29,997	96,995	152,844
Emigrant	St Johns Episcopal Church	56,864	60,334	664,914	64,929	11,040	9,177	70,366
Ennis	Trinity Episcopal Church	69,912	74,079	96,266	74,430	13,918	600	75,030
Eureka	St Michael & All Angels Church	21,685	21,685	21,685	22,820	3,512	299	22,820
Forsyth	Church of the Ascension	13,000	14,474	19,281	14,508	2,400	5,300	19,880
Fort Benton	St Paul Episcopal Church	4,622	11,598	11,598	10,758	764	0	10,758
Glasgow	St Matthew Episcopal Church	20,339	20,339	20,850	22,906	3,810	137	23,026
Great Falls	Church of the Incarnation	117,737	137,060	233,820	189,714	30,993	21,770	211,484
Hamilton	St Pauls Episcopal Church	71,578	79,525	81,221	81,066	13,835	12,371	86,780
Havre	St Mark Episcopal Church	17,920	17,920	35,752	22,149	3,404	18,680	40,829
Helena	St Peters Cathedral	320,048	402,925	456,872	355,142	74,873	19,894	392,443
Kalispell	Christ Episcopal Church	72,680	91,890	116,735	93,565	17,175	14,029	108,082
Lewistown	St James Episcopal Church	92,291	117,285	121,672	128,401	19,774	22,254	153,863
Livingston	St Andrews Episcopal Church	117,044	117,193	117,193	137,431	18,717	2,905	137,431
Manhattan	Gethsemane Episcopal Church	7,951	8,245	8,485	7,353	1,425	1,042	8,395
Miles City	Emmanuel Episcopal Church	10,871	17,204	17,299	17,186	1,902	0	17,281
Missoula	Church of the Holy Spirit	390,811	422,867	465,989	448,213	81,183	27,671	499,622
Philipsburg	St Andrews-Pintler Cluster	9,231	9,231	9,526	8,031	2,001	295	8,326
Polson	St Andrews Episcopal Church	99,131	116,218	124,437	115,848	22,089	6,931	126,255
Red Lodge	Calvary Episcopal Church	76,979	78,574	83,302	34,253	13,228	0	53,682
Sheridan	Christ Episcopal Church	36,964	42,674	58,285	29,327	7,762	11,198	38,014
Stevensville	St Stephens Episcopal Church	12,039	12,039	13,338	12,039	2,106	533	13,338
Troy	Holy Trinity Episcopal Church	2,936	27,827	29,701	29,342	5,315	5,287	35,736
Virginia City	St Paul Episcopal Church	43,360	54,360	63,150	73,198	13,264	52,938	125,736
	Total	3,175,096	3,668,482	5,052,383	3,587,519	655,128	491,780	4,141,639

**2017 Detailed Budget Narrative**  
**Administrative Budget**  
**INCOME:**

<b>Line Number</b>	<b>Line Item</b>	<b>Description</b>
1	Administrative Assessments	We based the assessment estimate this year on an increase over the actual assessment received in 2014.
2	Interest Income	Interest earned from the bank.
3	Platt funds	The Episcopal Church Center sends this amount to us quarterly. It is income to be, "applied to the aid and relief of Domestic Missions in Oregon, Montana, Dakota, and Nebraska." Funds are named after Miss Emily Platt and were established in 1920.
4	Interest and Dividends	These amounts are not actual cash received into our bank account, but represent the activity in the diocesan investment accounts. We will no longer show them as budgeted figures but just list on the actual section to avoid confusion.
5	Investment Unrealized Gains	Unrealized gains from investments. This account is offset by line 27 Unrealized Losses. These amounts are not actual cash received, but represent the activity in the diocesan investment accounts. We will no longer show them as budgeted figures but just list on the actual section to avoid confusion.
6	Episcopate fund	Funds drawn from the Episcopate funds in endowment to help with administrative expenses.

	<b><i>Expenses:</i></b>	
7	Clergy Conference	Funds to cover cost for food and keynote speaker.
8	Payroll taxes	Payroll taxes for diocesan lay staff.
9	Staff Pension	Pension for diocesan staff.
10	Staff insurance	Health, dental and life insurance for staff. increased 7% (estimated)
11	Bishop Pension	Pension for the bishop

12	Bishop Insurance	Medical and dental insurance. Increased 7% (estimated).
13	Bishop Hospitality	Account for bishop to provide hospitality to clergy and others as needed.
14	Bishop Travel	Travel expense and vehicle loan for the bishop.
15	Lambeth Conference	This is a meeting of bishops held every 10 years at Lambeth palace in England. This meeting may or may not occur in 2018 so we are trying to set aside some funds.
16	Clergy Deployment travel	Funds travel expense for deployment officer.
17	Christian Formation Travel	Funds travel for the Canon for Christian Formation
18	Staff Continuing Education	Travel for staff to attend conferences and continuing education opportunities.
19	Telephone	Telephones and toll free numbers.
20	Utilities	Water, gas, electricity.
21	Supplies/Miscellaneous	Supplies and miscellaneous items.
22	Postage/Mailings	Postage and supplies relating to the postage meter.
23	Insurance	The insurance on the diocesan office building.
24	Worker's compensation Insurance	Worker's compensation insurance for diocesan staff.
25	Building maintenance	Cleaning and snow removal plus small maintenance items.
26	Special tax expense	Funds to pay special taxes (lighting, sidewalks)
27	Investment Fees	Offset by line 4. These amounts are not cash spent from our checking account, but represent the activity in the diocesan investment accounts. We will no longer show them as budgeted figures but just list on the actual section to avoid confusion.
28	Investment unrealized loss	Offsets line 5 These amounts are not actual cash spent, but represent the activity in the diocesan investment accounts. We will no longer show them as budgeted figures but just list on the actual section to avoid confusion.
29	Audit	Auditor's fees. The canons of the General Convention require that a CPA audit every diocesan office every year.

30	Legal Fees	Chancellor's conference fees
31	Bishop Housing	40% of salary
32	Canon for Christian Formation Housing	Amount of total compensation designated as housing by the Canon for Christian Formation.
33	Canon to the Ordinary Housing	Amount of total compensation designated as housing by the Canon to the Ordinary.
34	Bishop Salary	Increased 1.6%.
35	Staff Salaries	Increased 1.6%
36	Payroll processing fees	Fees paid to Paychex for processing diocesan payroll.
37	Unemployment Insurance	Unemployment insurance for lay staff as required by the State of Montana.
38	Interest expense	Interest for the Bishop's vehicle loan.
39	Camp Assistance	Funds to cover camp shortfall as needed.
40	Title IV reserve funds	Funds set aside to use if we have a Title IV investigation.
41	Diocesan computer and equipment reserve	Funds set aside to plan for purchases of computers and equipment as needed for the bishop and staff.
	<b>PROGRAM:</b>	
	<b>Income:</b>	
42	Assessment income	The portion of assessments that are set aside for the program/outreach/meeting work of the diocese.
43	Deacon's School Fees	Fees paid by students in the school for deacons
44	Christian Formation fees	Fees for youth events.
45	Congregational Development fees	Not included in this budget.
46	Endowment Income	We are required to draw dividends and interest each year from the endowment funds and the funds will be used to help pay for diocesan programs in 2016.
47	General Convention Reserve transfer	Not used this year.
48	Deacons funds transfer	Not used this year.
	<b>Expenses:</b>	
49	Province VI	Pays assessment to Province 6.

50	General Convention	Reserve funds set aside to fund General convention in 2018.
51	General Church	This is an amount pledged to pay to the Domestic and Foreign Missionary Society (i.e. the “national” church). The annual asking is 19% of previous year’s income and this amount reflects 9.5 % of our 2014 operating income and is 50% of what our asking should be.
52	Ecumenical	Monthly dues to Montana Association of Churches and meeting and travel expenses.
53	Jubilee Ministries	Funds to help pay expenses for jubilee ministries officer. Nothing is funded yet; we are working on finding someone for this ministry.
54	Commission on Ministry	We pay \$1500 Sewanee Seminary each year in order to offer EFM (Education for Ministry) in Montana and to help with meeting expenses.
55	Christian Formation	Meeting and workshop expenses.
56	Congregational Development Task Force	Meeting and workshop expenses.
57	Christus Collegium –Bozeman	Pays portion of Christus Collegium in Bozeman. The diocese owns part of this building and pays some expenses associated with it.
58	Campus Ministry –Missoula	Pays for some campus ministry expenses in Missoula.
59	Campus Ministry – Kalispell	Helps pay expenses for campus ministry in Kalispell.
60	Disaster Preparedness	Travel expenses for Diocesan Disaster Coordinator
61	Social Outreach	Not funded – nothing requested.
62	Church Music expenses	Helps provide expenses for the church music program.
63	Program fund grant	Small grants to committees who want to start a new program or do something extra after the budget has been approved. This fund will allow them to expand their ministry.
64	Diocesan Council meetings	Meeting expenses.
65	Standing Committee meetings	Meeting expenses.
66	Diocesan Convention	Miscellaneous convention expenses and expenses for convention speakers.

67	Investment Committee	Not funded.
68	Finance Department	Meeting expenses
69	Deacon/Archdeacon expenses	Travel and meeting expenses for deacons' school
	<b>CAMP MARSHALL</b>	
	<b><i>Income:</i></b>	
70	Camp Fees	Fees paid by campers to attend summer camp programs at Camp Marshall.
71	Day Camp Income	Assumes 4 day camps around the state at \$1000 per day camp.
72	Grace Camp	Donations collected for Grace Camp.
73	Camp endowment draw	Income drawn from camp endowment.
74	Rental Income	Income received from outside groups using Camp Marshall.
75	Camp Rental Food Service	Combined with rental income for 2017.
76	Parish Gifts	Donations received from churches to support general camp expenses and scholarships.
77	Donor gifts	Donations received from individuals to help fund general camp expenses and scholarships.
78	Gifts/Programs and Facility (Special Funds)	To be determined
79	Diocesan Assistance	Funds transferred from the diocesan budget to help pay camp expenses.
	<b><i>Expenses:</i></b>	
80	Janitorial supplies - summer	Cleaning supplies for the camp summer program
81	Craft supplies	Items purchased for the campers to make arts and crafts.
82	Altar, Prayer books, and Bibles	Worship items for summer camp.
83	Medical supplies	To stock first aid area.
84	Administrative Supplies - program	Misc. supplies and mailings for the summer program.
85	Recreation supplies	Now included with program expenses.
86	Camp T-shirts	T-shirts for summer camp.
87	Camp Staff Worker's compensation insurance	Worker's comp coverage for camp staff.
88	Camp Site Manager Travel	Travel for the site manager. Travel for Canon for Christian formation moved to diocesan budget

89	Electricity – summer portion	Electricity for summer months
90	Telephone - summer portion	Summer portion of phone for camp and cell phone for Canon for Christian Formation.
91	Fuel – summer	Fuel for truck and boats
92	Insurance - summer portion	Liability insurance for camp during the summer.
93	Oil and propane - summer portion	Summer costs for oil and propane
94	Maintenance summer portion	Maintenance costs for summer
95	Background checks	To pay for background checks for summer staff (was included with misc. in prior years)
96	Staff travel	Mileage for summer camp staff.
97	Day Camp Expenses	Recreation and other expenses for day camps.
98	Day Camp Travel	Travel for staff to go to various locations for Day Camps.
99	Summer Program Food Service	The cost of food for campers and staff
100	Advertising	Advertising costs.
101	Miscellaneous	Miscellaneous expenses for camp.
102	Grace Camp expenses	Program expenses associated with Grace camp.
103	Staff training	Materials and expenses for staff training.
104	Waterfront supplies	Now included with program expenses.
105	Music Supplies	Now included with program expenses.
106	Media arts supplies	Now included with program expenses.
107	Camp Vehicle Expense	Fuel, licensing, insurance and repairs for camp truck.
108	Fee Expense	Fees for the system that processes camp fee payments.
109	Program expense	Craft, altar, recreation, music, waterfront, and music expenses are now combined into program.
110	Rental Food Service	The cost of food for rental groups.
111	Maintenance supplies – facility	Routine maintenance at camp.
112	Administrative supplies – facility	Administrative expenses for site manager.
113	Janitor – facility	Janitorial supplies for camp for non-camp season
114	Oil and propane - facility	Utilities for camp and site manager
115	Electricity - facility	Utilities for camp and site manager during off season

116	Camp Committee Travel expenses	To pay travel for committee members.
117	ECCC Attendance and Fees.	Dues to the Episcopal Camps and Conference Center and conference travel in Florida.
118	Staff First Aid training	Fees for first aid training for staff
119	Camp Vehicle - facility	Registration and fuel for truck – facility use portion
120	Telephone – facility	Phone cost for site manager and phone expenses for the months when camp is not in session.
121	Insurance – facility	Insurance costs for when camp is not in session
122	Fuel Expenses – Facility	Fuel for mowers & truck for the months camp is not in session.
123	Landscaping Expenses	Funds to help pay for landscaping needs.
124	Site Manager Utilities	Cell phone and utilities for site manager's house.
125	Special Funds expenses	To be determined. Income will show in line 75.
126	Vehicle reserve funds	Funds to set aside to purchase a new vehicle when needed.
127	Camp Staff FICA	FICA tax for summer staff
128	Camp Staff payroll	Salaries paid to summer camp staff.
129	Day Camp Staff payroll	Salaries paid to Day Camp staff.
130	Grace Camp Staff	Salaries paid to Grace Camp staff.
131	Camp Payroll fees	Fees for processing payroll for camp.
132	Camp Unemployment Insurance	State unemployment fee for camp staff.
133	Other camp Salaries	Funds to pay for staff members who work at camp for other events outside of summer camp.
134	Other camp FICA	FICA for other camp staff.

Diocese of Montana Transitional Apostolic Ministry Budget					
<i>The 2017 budget assumes a 19% assessment rate.</i>					
<i>Total Budget figures for administrative and program</i>		761,496		717,908	738,991
DFMS: Domestic & Foreign Missionary Society (commonly referred to as the, "National Church.")					
TBD - To be Determined					
		<i>Audited</i>		<i>Audited</i>	
<b><u>I. ADMINISTRATIVE BUDGET</u></b>		2015	2015	2016	2016
<b><u>Income:</u></b>		<b><u>Budget</u></b>	<b><u>Actual</u></b>	<b><u>Budget</u></b>	<b><u>Actual</u></b>
		19%		19%	
1	Administrative Assessments	583,065	592,126	594,203	596,073
2	Interest Income	100	0	80	0
3	Platt Fund	2,250	2,250	2,250	2,250
4	Interest and Dividends	10,000	33,662	0	0
5	Unrealized Gains	45,000	-96,202	0	0
6	Episcopate Fund - Endowment fund	25,000	0	20,000	0
Total Budgeted Income		<b>665,415</b>	<b>531,835</b>	<b>616,533</b>	<b>598,323</b>
Non-budgeted income					
Bishop's Discretionary Fund			6,732		9,706
Canon For Christian Formation Discretionary Fund			125		625
Assistant Bishop Discretionary fund			700		30
Past Due Assessments					92
Misc. Income			47		1,649
Realized Gains			29,148		-48,904
Capital Campaign Income			50,000		513,133
Gain on Sale of assets			1,700		27,898
Interest and Dividends					29,132
Unrealized Gains					85,011
<b>Total non budgeted income</b>			88,452		618,371
<b>Total Income- Administrative Budget</b>			620,288		1,216,695
<b><u>Expenses:</u></b>					
7	Clergy Conference	5,000	4,924	5,000	3,394
8	Payroll Taxes	8,556	8,673	8,795	8,882
9	Staff Pension	20,924	21,106	20,244	21,261
10	Staff Insurance	83,457	82,112	87,016	85,796
11	Bishop Pension	24,394	24,394	24,784	24,784
12	Bishop Insurance	18,823	18,720	20,030	18,816
13	Bishop Hospitality	3,000	2,543	2,000	2,127
14	Bishop Travel	25,000	19,003	21,000	22,463
15	Lambeth Conference	0	0	0	0
16	Clergy Deployment Travel	10,000	13,967	11,000	8,522
17	Christian Formation Travel	5,000	4,554	5,000	6,071
18	Staff Continuing Education	4,000	3,599	4,000	5,247
Subtotal		208,154	203,596	208,870	207,364

		2015	Audited 2015	2016	Audited 2016	2017
		<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
	Office Expense :					
19	Telephone	6,000	4,863	5,000	5,260	5,000
20	Utilities	2,800	2,283	3,500	2,204	2,500
21	Supplies/Miscellaneous	7,000	8,727	7,500	13,209	7,500
22	Postage/Mailings	2,500	1,992	2,000	2,290	2,000
23	Insurance	14,000	16,067	13,000	12,702	16,500
24	Worker's Compensation	5,000	5,325	4,000	4,563	5,500
25	Building Maintenance	4,500	2,871	4,500	2,821	3,000
26	Special Tax Expenses				0	900
	Total	41,800	42,129	39,500	43,048	42,900
	Investments:					
27	Investment Fees	10,000	12,106	0	11,481	0
28	Investment Unrealized Losses (is netted with gains)	45,000	0	0	0	0
	Total Investments	55,000	12,106	0	11,481	0
	Legal and Professional Fees:					
29	Audit	11,000	11,000	12,000	12,250	12,500
30	Legal Fees	500	490	500	500	1,000
	Subtotal	11,500	11,490	12,500	12,750	13,500
	Payroll Expenses:					
	Housing					
31	Bishop Housing	38,721	38,720	39,340	39,340	39,732
32	Canon for Christian Formation Housing	14,520	17,520	17,520	17,520	17,520
33	Canon to the Ordinary Housing	10,000	10,000	10,000	10,000	10,000
	Total Housing	63,241	66,240	66,860	66,860	67,253
34	Bishop Salary	96,800	96,800	98,349	98,349	99,332
35	Staff salaries	174,220	172,665	175,294	175,294	177,192
36	Payroll Processing Fees	1,100	1,474	1,200	2,287	1,500
37	Unemployment insurance	100	94	95	103	100
	Total Salaries & Housing	335,461	337,274	341,798	342,892	345,377
38	Interest Expense	1,000	425	800	161	500
39	Camp Assistance	12,000	12,000	12,000	12,000	12,000
40	Title IV reserve fund	500	0	500		500
41	Diocesan Computer and Equipment Reserve			566		1,447
	Total Budgeted Administrative Expenses	665,415	619,018	616,533	629,694	632,250

		2015	2016
		<u>Actual</u>	<u>Actual</u>
<b><u>NON BUDGETED EXPENSES</u></b>			
Bishop's discretionary Fund		1,923	12,977
Canon for Christian Formation Discretionary Fund		105	111
Depreciation Expense		43,070	36,873
Accrued Payroll expense		2,712	1,917
Computer Technology		1,880	0
Camp Scholarship Expenses		14,120	14,890
Loan Forgiveness		8,850	0
Capital Campaign Expense			16,202
Total Non budgeted expenses		72,660	82,969
Non Budgeted Draws from Investments			
Continuing Ed funds for seminarians		9,000	6,750
Consultants - Admin		3,379	5,628
Consultants - Camp		42,705	13,431
Native American Grants		45,000	0
Endowment Income Draw		12,000	1,244
Capital Campaign Process Expenses		19,651	62,792
Closed Church expenses		5,740	782
Misc. Church Expenses		9,547	6,933
Special Tax expenses		831	839
Camp Expense - investments			24,824
Camp improvements			1,530
Council designated funds			13,013
Camp Marshall equipment			577
Total non-budgeted draws from investments		147,853	138,343
Total Administrative Expenses		839,531	851,007
<b><u>Net Income Administrative Budget</u></b>		-219,243	365,686

			<i>Audited</i>		<i>Audited</i>	
		2015	2015	2016	2016	2017
	<b>II PROGRAM AND MEETING BUDGET</b>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
	<i>Income:</i>					
42	Assessment Income	36,935	37,539	65,797	71,210	61,840
43	Deacons' School Fees	3,200	6,260	5,400	4,050	3,600
44	Christian Formation Fees	1,000	590	600		500
45	Congregational Development Fees	0		0		0
46	Endowment Income Funds	38,903	12,000	29,578	20,000	40,801
47	Funds transferred from General Convention Reserve	13,503		0		0
48	Deacons Funds transfer in - convention income (prior collection)	2,540		0		0
	Total Budgeted income	<b>96,081</b>	<b>56,389</b>	<b>101,375</b>	<b>95,260</b>	<b>106,741</b>
	In Kind Contribution		150		33	
	Prior Program assessments				1,444	
	<i>Total non budgeted income</i>					
	<b>Total Program Income</b>		56,539		96,737	
	<i>Expenses:</i>					
49	Province VI (Assessment and Travel)	4,638	3,788	1,638	1,638	1,638
50	General Convention	19,503	20,846	8,000	0	8,000
51	General Church	39,000	39,000	49,917	49,917	59,453
52	Ecumenical	5,000	3,250	3,000	3,250	5,300
53	Jubilee Ministries			0	0	500
	Total	68,141	66,884	62,555	54,805	74,891
54	Commission on Ministry	2,200	2,552	1,750	1,559	1,750
55	Christian Formation/Youth*	1,800	2,290	1,600	494	1,600
56	Congregational Development task force	2,000	466	6,000	925	3,000
57	Christus Collegium - Bozeman	4,500	4,500	4,800	4,800	4,800
58	Campus Ministry - Missoula	3,000	3,000	4,100	4,100	4,100
59	Campus Ministry - Kalispell	0	0	3,000	3,000	3,000
60	Disaster Preparedness/Episcopal Relief & Development	500	0	500	0	500
61	Social Outreach (includes anti-racism)	200	0	0	0	0
62	Canon for Church Music			3,000	3,000	3,000
63	Program Funds Grant					2,000
	Total	14,200	12,808	24,750	17,878	23,750
	<i>Diocesan Meeting Expenses:</i>					
64	Diocesan Council Meetings	1,500	269	500	308	500
65	Standing Committee	500	181	820	318	500
66	Diocesan Convention	4,500	3,072	4,500	4,066	2,500
67	Investment Committee	300	0	0	0	0
68	Finance Department	1,200	257	1,200	135	1,000
69	Deacon/Archdeacon Expenses*	5,740	5,304	7,050	3,042	3,600
	Total meeting expenses	13,740	9,083	14,070	7,868	8,100
	Total Program & Meeting Expenses	<b>96,081</b>	<b>88,775</b>	<b>101,375</b>	<b>80,550</b>	<b>106,741</b>
	workshops		123			
	convention designated expense				1,042	
	Total expenses		88,899		81,593	
	<b>Program Budget Net Income (Loss)</b>		-32,360		15,145	

			<i>Audited</i>		<i>Audited</i>	
		2015	2015	2016	2016	2017
		<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
	<b>III Camp Marshall</b>					
70	Camp Fees	50,000	58,151	58,125	69,376	72,680
71	Day Camp Income	3,000	3,750	3,600	4,916	4,000
72	Grace Camp Income	13,950	12,755	18,000	15,224	16,000
73	Camp Endowment Draw	4,700	4,700	3,310	3,310	3,000
	Total Summer Program Income	71,650	79,356	83,035	92,825	95,680
	Camp Rental Income					
74	Rental Income	30,000	22,553	30,000	25,079	55,000
75	Camp Rental Food Service	25,000	23,648	20,000		
	Total Rental Income	55,000	46,201	50,000	25,079	55,000
	Gift Income:					
76	Parish Gifts	12,000	4,093	5,000	6,045	10,000
77	Donor Gifts	20,000	17,988	38,509	19,989	25,000
78	Gifts/Program and Facility (Special Funds )	4,000	500	TBD		3,000
	Total Gift Income	36,000	22,581	43,509	26,034	38,000
79	Diocesan Assistance			12,000	12,000	12,000
	Total Budgeted Income	162,650	148,138	188,544	155,938	200,680
	Non budgeted income:					
	Camp Misc. Income		647		3,514	
	Diocesan Assistance		12,000			
	Shirt Sales		145			
	Scholarship income		9,010			
	<b>Total Income</b>		169,939		159,452	

			<i>Audited</i>		<i>Audited</i>	
		2015	2015	2016	2016	2017
		<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
	Expenses					
	<u>Summer Program:</u>					
80	Janitorial Supplies-summer portion	1,000	1,072	1,500	1,482	1,500
81	Craft Supplies	1,000	361	1,200	1,138	0
82	Altar, Prayer books and Bibles	300	522	700	394	0
83	Medical Supplies	1,500	2,548	3,000	1,608	2,500
84	Administrative Supplies - Program	1,500	880	1,500	2,084	3,300
85	Recreation Supplies	2,000	10,267	4,500	3,477	0
86	Camp T- shirts	1,500	3,874	2,000	1,817	2,500
87	Camp Staff Worker's compensation insurance	6,000	2,476	3,500	5,022	3,000
88	Site Manager Travel	1,000	950	1,000	438	1,000
89	Electricity - summer portion	2,400	2,574	2,000	3,897	2,700
90	Telephone - summer portion	1,500	1,180	1,000	1,565	1,200
91	Fuel - summer portion	1,500	400	1,200	225	500
92	Insurance - summer portion	3,000	5,158	3,000	5,128	5,500
93	oil & propane - summer portion	1,200	1,258	800	527	1,300
94	maintenance - summer portion	2,000	4,766	2,500	2,676	5,000
95	background check expenses	1,400	1,827	2,000	1,230	2,000
96	Staff Travel	600	2,003	600	154	2,500
97	Day Camp Expenses	500	2,119	1,000	1,513	2,500
98	Day Camp Travel	500	1,163	500	1,468	1,000
99	Summer Program Food Service	28,000	21,907	25,000	19,565	25,000
100	Advertising	1,200	530	2,000	3,631	2,000
101	Miscellaneous	1,000	4,185	1,200	1,138	1,313
102	Grace Camp Expenses	4,000	6,834	9,000	6,991	9,000
103	Staff training	1,200	1,567	2,500	3,056	2,500
104	Waterfront supplies	2,000	27	2,000	1,208	0
105	Music supplies	1,000	2,449	800	683	0
106	Media arts supplies	600	906	500	278	0
107	Camp Vehicle Expense	500	867	700	1,086	1,000
108	Fee Expenses				840	900
109	Program Expense				0	6,000
	Total Summer Program Expenses	69,900	84,669	77,200	74,319	85,713
	<u>Camp Rental Expense:</u>					
110	Rental Food Service	10,000	12,189	14,000	13,428	10,000

		2015	Audited 2015	2016	Audited 2016	2017
		<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
	<u>Facility Expenses</u>					
111	Maintenance Supplies	10,000	19,301	9,000	9,259	10,000
112	Administrative Supplies - Facility	1,000	647	1,000	850	500
113	Janitor - facility	1,500	289	1,000	448	500
114	Oil and Propane	4,500	3,096	4,500	2,226	2,600
115	Electricity	6,200	5,918	7,600	3,493	4,500
116	Camp Committee Travel Expenses	0	0	600	0	600
117	ECCC Attendance and fees	1,000	1,000	1,000	2,325	2,000
118	First Aid Training	1,000	0	500	684	1,000
119	Camp Vehicle	1,000	1,628	1,000	1,848	1,700
120	Telephone	3,000	2,587	2,500	2,427	1,900
121	Insurance	8,000	3,510	5,000	5,993	4,250
122	Fuel Expense	3,000	420	2,500	394	500
123	Landscaping Expense	0	0	0	0	1,500
124	Site Manager utilities					2,500
125	Special Funds - to be determined	4,000	0	TBD	0	3,000
126	Vehicle Reserve fund	0	0	0	0	1,000
	Total Facility Expense	44,200	38,396	36,200	29,947	38,050
	<u>Camp Payroll Expenses</u>					
127	Camp Staff FICA	2,000	3,969	2,984	3,886	4,438
128	Camp Staff Payroll	22,000	43,025	43,000	19,078	48,000
129	Day Camp Staff Payroll	3,000	3,375	3,000	4,300	4,000
130	Grace Camp Staff	6,000	5,475	6,000	5,200	6,000
131	Camp Payroll Fees	500	596	600	762	650
132	Camp Unemployment Insurance	50	586	500	632	600
	Total Payroll Expense	33,550	57,026	56,084	33,858	63,687
133	Other camp salaries	4,650	2,815	4,700	1,489	3,000
134	Other camp FICA	350	215	360	114	230
	Total Expense	162,650	195,310	188,544	153,155	200,680
	Non -budgeted expenses					
	Fuel Expense - boats		375			
	Fuel expenses - equipment		122		21	
	Adventure program				165	
	Site Manager utilities				2,454	
	Special Projects				1,909	
	Total Non-budgeted		497		4,550	
	Total Expenses		195,807		157,705	
	Net Income		-25,868		1,747	